By: Luna H.B. No. 2829

A BILL TO BE ENTITLED

| 1 | AN ACT |
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- 2 relating to supplemental pay for certain Department of Public
- 3 Safety officers who are proficient in a second language.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. The heading to Section 411.016, Government Code,
- 6 is amended to read as follows:
- 7 Sec. 411.016. SUPPLEMENTAL PAY FOR OVERTIME HOURS WORKED OR
- 8 PROJECTS FUNDED BY THE FEDERAL GOVERNMENT.
- 9 SECTION 2. Subchapter A, Chapter 411, Government Code, is
- 10 amended by adding Section 411.0161 to read as follows:
- 11 Sec. 411.0161. SUPPLEMENTAL PAY FOR PROFICIENCY IN SECOND
- 12 LANGUAGE. (a) The department may pay a supplement not to exceed
- 13 \$100 a month to an officer commissioned by the department who is
- 14 proficient in both English and a second language if:
- 15 (1) the department determines that the second language
- is beneficial to protecting the public safety; and
- 17 (2) the commissioned officer is able to demonstrate
- 18 proficiency in the second language by reading, writing, and
- 19 demonstrating conversation skills in the second language as
- 20 <u>determined by the department.</u>
- 21 (b) Supplemental pay under this section is in addition to an
- 22 <u>officer's regular salary.</u>
- 23 SECTION 3. This Act takes effect September 1, 2003.