

By: Luna (Senate Sponsor - Van de Putte) H.B. No. 2829  
(In the Senate - Received from the House May 7, 2003;  
May 9, 2003, read first time and referred to Committee on Criminal  
Justice; May 24, 2003, reported adversely, with favorable  
Committee Substitute by the following vote: Yeas 4, Nays 0;  
May 24, 2003, sent to printer.)

COMMITTEE SUBSTITUTE FOR H.B. No. 2829 By: Ratliff

A BILL TO BE ENTITLED  
AN ACT

relating to supplemental pay for certain officers of the Department  
of Public Safety of the State of Texas.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. The heading to Section 411.016, Government Code,  
is amended to read as follows:

Sec. 411.016. SUPPLEMENTAL PAY FOR OVERTIME HOURS WORKED OR  
PROJECTS FUNDED BY FEDERAL GOVERNMENT.

SECTION 2. Subchapter A, Chapter 411, Government Code, is  
amended by adding Sections 411.0161 and 411.0162 to read as  
follows:

Sec. 411.0161. SUPPLEMENTAL PAY FOR PROFICIENCY IN SECOND  
LANGUAGE. (a) The department may pay a supplement not to exceed  
\$100 a month to an officer commissioned by the department who is  
proficient in both English and a second language if:

(1) the department determines that the second language  
is beneficial to protecting the public safety; and

(2) the commissioned officer is able to demonstrate  
proficiency in the second language by reading, writing, and  
demonstrating conversation skills in the second language as  
determined by the department.

(b) Supplemental pay under this section is in addition to an  
officer's regular salary.

Sec. 411.0162. SUPPLEMENTAL PAY FOR HIGHER EDUCATION.

(a) If an officer commissioned by the department has obtained one  
of the following degrees, or a number of credit hours equivalent to  
one of the following degrees, from an accredited public or private  
college or university, the department may pay the officer  
supplemental pay in an amount not to exceed:

(1) \$100 per month for an associate degree;  
(2) \$200 per month for a bachelor's degree; or  
(3) \$300 per month for a master's or more advanced  
degree.

(b) The maximum amount of supplemental pay for higher  
education that the department may pay to an officer who has obtained  
more than one of the degrees listed in Subsection (a) is the maximum  
amount of supplemental pay available under that subsection for the  
most advanced degree obtained by the officer.

SECTION 3. (a) The Department of Public Safety of the  
State of Texas may implement Section 411.0161, Government Code, as  
added by this Act, only during a fiscal period for which the  
legislature specifically appropriates money to the Department of  
Public Safety of the State of Texas for the purpose of funding  
supplemental pay for proficiency in a second language under that  
section.

(b) The Department of Public Safety of the State of Texas  
may implement Section 411.0162, Government Code, as added by this  
Act, only during a fiscal period for which the legislature  
specifically appropriates money to the Department of Public Safety  
of the State of Texas for the purpose of funding supplemental pay  
for higher education under that section.

SECTION 4. This Act takes effect September 1, 2005.

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