

By: Flores

H.B. No. 2933

A BILL TO BE ENTITLED

AN ACT

relating to the transfer of the Commission on Human Rights to the Attorney General.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sections 461.001, 461.003, 461.057, 461.058, and 461.059, Government Code are amended to read as follows:

Sec. 461.001. Definitions.

(3) Attorney General means the Texas Attorney General.

(4) Office of Attorney General means the Texas Attorney General.

Sec. 461.003. Transfer of the Commission.

(a) The commission shall be transferred to the office of the Attorney General.

(b) The commission shall exercise its duties and powers under the direction of the Attorney General.

SUBCHAPTER B. ORGANIZATION AND ADMINISTRATION

Sec. 461.057. General Administrative Powers.

The commission may with approval by the Attorney General.

Sec. 461.058. Personnel Matters.

(a) The executive director, with approval of the office of the Attorney General, or person designated by the executive director shall develop an intraagency career ladder program. The program shall require intraagency posting of all nonentry level positions concurrently with any public posting.

1 (b) The executive director, with approval of the office of
2 the Attorney General, or the person designated by the executive
3 director shall develop a system of annual performance evaluations.
4 All merit pay for commission employees must be based on the system
5 established under this subsection.

6 (c) The executive director of the commission or the
7 executive director's designee shall provide to the Attorney
8 General, members of the commission and to the commission employees,
9 as often as necessary, information regarding the requirements for
10 office or employment under this chapter, including information
11 regarding a person's responsibilities under applicable laws
12 relating to standards of conduct for state officers or employees.

13 Sec. 461.059. Equal Employment Opportunity Statement.

14 (a) The executive director, with approval of the Attorney
15 General, or the person designated by the executive director shall
16 prepare and maintain a written policy statement to assure
17 implementation of a program of equal employment opportunity under
18 which all personnel transactions are made without regard to race,
19 color, disability, sex, religion, age, or national origin.