

By: Smith of Tarrant

H.B. No. 3238

A BILL TO BE ENTITLED

AN ACT

relating to workforce efficiency reviews performed by the governor.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 401, Government Code, is amended by adding Section 401.049 to read as follows:

Sec. 401.049. WORKFORCE EFFICIENCY REVIEWS. (a) In this section, "agency" means a board, commission, department, office, or other agency in the executive branch of state government that is governed by an appointed board or commission, but does not include an institution of higher education.

(b) The governor, with the assistance of the classification officer in the office of the state auditor, shall conduct agency workforce efficiency reviews.

(c) An agency workforce efficiency review includes:

(1) a review of agency processes to determine appropriate levels of staffing;

(2) recommendations to the agency on how to improve agency processes; and

(3) if the governor determines, after review, that the agency is overstaffed:

(A) a recommendation on the appropriate number of full-time employees the agency should employ; and

(B) identification of appropriate budget reductions in the appropriations to the agency for the next

1 biennium.

2 (d) The classification officer in the office of the state
3 auditor shall provide the governor with workforce statistics and
4 comparative data to assist in the reviews under this section.

5 SECTION 2. This Act takes effect September 1, 2003.