By: Delisi H.B. No. 3286

A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to relating to the establishment of a defined contribution
- 3 health care benefits program for retired school employees.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 ARTICLE 1. PROGRAM FOR RETIRED SCHOOL EMPLOYEES
- 6 SECTION 1.01. (a) Section 1575.001, Insurance Code, is
- 7 amended to conform to Section 3.02, Chapter 1187, Acts of the 77th
- 8 Legislature, Regular Session, 2001, to read as follows:
- 9 Sec. 1575.001. SHORT TITLE. This chapter may be cited as
- 10 the Texas Public School Retired Employees Group Benefits Act.
- 11 (b) Section 3.02, Chapter 1187, Acts of the 77th
- 12 Legislature, Regular Session, 2001, is repealed.
- SECTION 1.02. (a) Section 1575.002, Insurance Code, is
- amended to conform to Section 3.03, Chapter 1187, Acts of the 77th
- 15 Legislature, Regular Session, 2001, by amending Subdivisions (4),
- 16 (5), and (7) and further amended by adding Subdivision (6-a) to read
- 17 as follows:
- 18 (4) "Fund" means the Texas public school <u>retired</u>
- 19 employees group insurance fund.
- 20 (5) "Group program" means the Texas Retired Public
- 21 School Employees Group Insurance Program authorized by this
- 22 chapter.
- 23 (6-a) "Health reimbursement arrangement program"
- 24 means the program operated under Subchapter L.

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1 (7) "Trustee" ["System"] means the Teacher Retirement
2 System of Texas.
3 (b) Section 1575.003(1), Insurance Code, is amended to
4 conform to Section 3.03, Chapter 1187, Acts of the 77th
5 Legislature, Regular Session, 2001, and to conform more closely to
6 the source law from which the subdivision was derived, to read as
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(1) "Dependent" means:

follows:

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- 9 (A) the spouse of a retiree [or active employee];
- 10 (B) an unmarried child of a retiree[, active
- 11 $\frac{\text{employee}_{r}}{\text{employee}}$ or deceased active $\underline{\text{member}}$ [$\frac{\text{employee}}{\text{employee}}$] if the child is
- 13 (i) an adopted child;

younger than 25 years of age, including:

- 14 (ii) a foster child, stepchild, or other
- 15 child who is in a regular parent-child relationship; or
- 16 (iii) a recognized natural child;
- 17 (C) a retiree's [or active employee's] recognized
- 18 natural child, adopted child, foster child, stepchild, or other
- 19 child who[, without regard to the age of the child, if the child] is
- in a regular parent-child relationship and who $[\tau]$ lives with or has
- 21 <u>his or her</u> [$\frac{\text{the child's}}{\text{care provided by the retiree}}$] care provided by
- 22 employee, or surviving spouse on a regular basis regardless of the
- 23 <u>child's age, if the child</u>[, and] is mentally retarded or physically
- 24 incapacitated to an extent that the child is dependent on the
- 25 retiree[, active employee,] or surviving spouse for care or
- support, as determined by the trustee [board of trustees]; or
- 27 (D) a deceased active member's [employee's]

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- 1 recognized natural child, adopted child, foster child, stepchild,
- 2 or other child who is in a regular parent-child relationship,
- 3 without regard to the age of the child, if, while the active member
- 4 [employee] was alive, the child:
- 5 (i) lived with or had the child's care
- 6 provided by the active member [employee] on a regular basis; and
- 7 (ii) was mentally retarded or physically
- 8 incapacitated to an extent that the child was dependent on the
- 9 active member [employee] or surviving spouse for care or support,
- 10 as determined by the <u>trustee</u> [board of trustees].
- 11 (c) Section 3.03, Chapter 1187, Acts of the 77th
- 12 Legislature, Regular Session, 2001, is repealed.
- 13 SECTION 1.03. (a) Section 1575.005, Insurance Code, is
- amended to conform to Section 3.07, Chapter 1187, Acts of the 77th
- 15 Legislature, Regular Session, 2001, and to conform more closely to
- 16 the source law from which the section was derived, to read as
- 17 follows:
- 18 Sec. 1575.005. ISSUANCE OF CERTIFICATE OF COVERAGE. At the
- 19 time and in the circumstances specified by the trustee [board of
- 20 trustees], a carrier shall issue to each retiree, surviving spouse,
- 21 or surviving dependent child[, or active employee of a
- 22 participating school district] covered under this chapter a
- 23 certificate of coverage that:
- 24 (1) states the benefits to which the person is
- 25 entitled;
- 26 (2) states to whom the benefits are payable;
- 27 (3) states to whom a claim must be submitted; and

- 1 (4) summarizes the provisions of the coverage
- 2 principally affecting the person.
- 3 (b) Section 3.07, Chapter 1187, Acts of the 77th
- 4 Legislature, Regular Session, 2001, is repealed.
- 5 SECTION 1.04. (a) Section 1575.052, Insurance Code, is
- 6 amended to conform to Section 3.05, Chapter 1187, Acts of the 77th
- 7 Legislature, Regular Session, 2001, and to conform more closely to
- 8 the source law from which the section was derived, and further
- 9 amended, to read as follows:
- 10 Sec. 1575.052. AUTHORITY TO ADOPT RULES AND PROCEDURES;
- 11 OTHER AUTHORITY. (a) The <u>trustee</u> [board of trustees] may adopt
- 12 rules, plans, procedures, and orders reasonably necessary to
- implement this chapter, including:
- 14 (1) minimum benefit and financing standards for group
- 15 coverage for retirees, dependents, surviving spouses, and
- 16 surviving dependent children[, and active employees of
- 17 participating school districts];
- 18 (2) basic and optional group coverage for retirees,
- dependents, surviving spouses, and surviving dependent children $[\tau]$
- 20 and active employees of participating school districts];
- 21 (3) procedures for contributions and deductions;
- 22 (4) periods for enrollment and selection of optional
- 23 coverage and procedures for enrolling and exercising options under
- the group program;
- 25 (5) procedures for claims administration;
- 26 (6) procedures to administer the fund; and
- 27 (7) a timetable for:

- 1 (A) developing minimum benefit and financial
- 2 standards for group coverage;
- 3 (B) establishing group plans; and
- 4 (C) taking bids and awarding contracts for group
- 5 plans.
- 6 (b) The trustee [board of trustees] may:
- 7 (1) study the operation of all group coverage provided
- 8 under this chapter; and
- 9 (2) contract for advice and counsel in implementing
- 10 and administering the group program with an independent and
- 11 experienced group insurance consultant or actuary [who does not
- 12 receive a commission from any insurance company].
- (c) The trustee by rule shall establish the health
- 14 reimbursement arrangement program under Subchapter L.
- 15 (b) Section 3.05, Chapter 1187, Acts of the 77th
- 16 Legislature, Regular Session, 2001, is repealed.
- SECTION 1.05. (a) Subchapter B, Chapter 1575, Insurance
- 18 Code, is amended to conform to Section 3A, Article 3.50-4,
- 19 Insurance Code, as added by Section 3.01, Chapter 1187, Acts of the
- 20 77th Legislature, Regular Session, 2001, by adding Section 1575.056
- 21 and further amending that section to read as follows:
- Sec. 1575.056. TRANSFER OF RECORDS RELATING TO ACTIVE
- 23 EMPLOYEES. The trustee shall, not later than the 30th day after the
- 24 date on which the health reimbursement arrangement program
- 25 established under Chapter 1579 is implemented, transfer from the
- 26 program any records relating to active employees participating in
- 27 any group health coverage program established under this chapter

- 1 and operated under the jurisdiction of the trustee.
- 2 (b) Section 3A, Article 3.50-4, Insurance Code, as added by
- 3 Section 3.01, Chapter 1187, Acts of the 77th Legislature, Regular
- 4 Session, 2001, is repealed.
- 5 SECTION 1.06. (a) Section 1575.106, Insurance Code, is
- 6 amended to conform to Section 3.06, Chapter 1187, Acts of the 77th
- 7 Legislature, Regular Session, 2001, and to conform more closely to
- 8 the source law from which the section was derived, to read as
- 9 follows:
- 10 Sec. 1575.106. COMPETITIVE BIDDING REQUIREMENTS; RULE. (a)
- 11 A contract to provide group benefits under this chapter may be
- 12 awarded only through competitive bidding under rules adopted by the
- 13 trustee [board of trustees].
- 14 (b) [The rules:
- 15 [(1) must require that a prospective bidder provide,
- 16 for each area consisting of a county and all adjacent counties,
- 17 information on the number and types of qualified providers willing
- 18 to participate in the plan for which the bid is made; and
- 19 [(2) may provide criteria for determining whether a
- 20 provider is qualified.
- 21 [(c) The board of trustees may not require a bidder to
- 22 demonstrate a minimum standard of provider participation.
- 23 [(d)] The trustee [board of trustees] shall submit for
- 24 competitive bidding at least every six years each contract under
- 25 this chapter.
- 26 (b) Section 1575.107(a), Insurance Code, is amended to
- 27 conform to Section 3.06, Chapter 1187, Acts of the 77th

- 1 Legislature, Regular Session, 2001, and to conform more closely to
- 2 the source law from which the subsection was derived, to read as
- 3 follows:
- 4 (a) In awarding a contract to provide group benefits under
- 5 this chapter, the $\underline{\text{trustee}}$ [$\underline{\text{board of trustees}}$] is not required to
- 6 select the lowest bid and[+
- 7 [(1) shall consider information obtained under
- 8 Section 1575.106; and
- 9 [(2)] may consider any relevant criteria, including
- 10 the bidder's:
- 11 $\underline{\text{(1)}}$ [(A)] ability to service contracts;
- 12 (2) [(B)] past experiences; and
- 13 (3) [(C)] financial stability.
- 14 (c) Section 3.06, Chapter 1187, Acts of the 77th
- 15 Legislature, Regular Session, 2001, is repealed.
- SECTION 1.07. Section 1575.151, Insurance Code, is amended
- 17 to conform more closely to the source law from which the section was
- derived, and further amended to read as follows:
- 19 Sec. 1575.151. TYPES OF COVERAGES. (a) The trustee [board
- 20 of trustees] may include in a plan any coverage it considers
- 21 advisable, including:
- 22 (1) life insurance;
- 23 (2) accidental death and dismemberment coverage; and
- 24 (3) [coverage for:
- 25 [(Λ) hospital care and benefits;
- 26 [(B) surgical care and treatment;
- 27 [(C) medical care and treatment;

1	[(D) dental care;
2	[(E) eye care;
3	[(F) obstetrical benefits;
4	[(C) long-term care;
5	(H) prescribed drugs, medicines, and prosthetic
6	devices; and
7	[(I) supplemental benefits, supplies, and
8	services in accordance with this chapter; and
9	$[\frac{(4)}{(4)}]$ protection against loss of salary.
10	(b) The group coverage plan shall provide health benefit
11	coverage through the health reimbursement arrangement program
12	established under Subchapter L.
13	SECTION 1.08. (a) Section 1575.153, Insurance Code, is
14	amended to conform to Section 3.10, Chapter 1187, Acts of the 77th
15	Legislature, Regular Session, 2001, and to conform more closely to
16	the source law from which the section was derived, to read as
17	follows:
18	Sec. 1575.153. AUTOMATIC BASIC COVERAGE. A retiree [or
19	active employee of a participating school district] who applies for
20	coverage during an enrollment period may not be denied coverage in a
21	basic plan provided under this chapter unless the <u>trustee</u> [board of
22	trustees] finds under Subchapter K that the individual defrauded or
23	attempted to defraud the group program.
24	(b) Section 3.10, Chapter 1187, Acts of the 77th
25	Legislature, Regular Session, 2001, is repealed.
26	SECTION 1.09. (a) Section 1575.160, Insurance Code, is

amended to conform to Section 3.09, Chapter 1187, Acts of the 77th

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- 1 Legislature, Regular Session, 2001, and to conform more closely to
- 2 the source law from which the section was derived, to read as
- 3 follows:
- 4 Sec. 1575.160. GROUP LIFE OR ACCIDENTAL DEATH AND
- 5 DISMEMBERMENT INSURANCE: PAYMENT OF CLAIM. The amount of group
- 6 life insurance or group accidental death and dismemberment
- 7 insurance covering a retiree, [active employee,] dependent,
- 8 surviving spouse, or surviving dependent child on the date of death
- 9 shall be paid, on the establishment of a valid claim, only to:
- 10 (1) the beneficiary designated by the person in a
- 11 signed and witnessed document received before death in the office
- of the trustee system; or
- 13 (2) a person in the order prescribed by Section
- 14 824.103(b), Government Code, if a beneficiary is not properly
- designated or a beneficiary does not exist.
- 16 (b) Section 3.09, Chapter 1187, Acts of the 77th
- 17 Legislature, Regular Session, 2001, is repealed.
- 18 SECTION 1.10. Section 1575.201, Insurance Code, is amended
- 19 to read as follows:
- 20 Sec. 1575.201. [ADDITIONAL] STATE CONTRIBUTIONS FOR HEALTH
- 21 CARE. For each participating retiree, the [The] state through the
- 22 <u>trustee</u> [system] shall <u>annually</u> contribute from money in the fund
- 23 the amount specified in the General Appropriations Act to the
- 24 health reimbursement arrangement established for that retiree for
- 25 the payment of qualified health care expenses if the trustee has
- 26 determined that those accounts meet the requirements described by
- 27 Section 1575.554 [the total cost of the basic plan covering each

- 1 participating retiree].
- 2 SECTION 1.11. Section 1575.202, Insurance Code, is amended
- 3 to read as follows:
- 4 Sec. 1575.202. ADDITIONAL STATE CONTRIBUTION FOR OTHER
- 5 COVERAGES [BASED ON ACTIVE EMPLOYEE COMPENSATION]. [(a)] Each
- 6 state fiscal year, the state shall contribute to the fund an amount
- 7 as determined by the General Appropriations Act to pay all or part
- 8 of coverages provided under the plan other than health benefit
- 9 coverages provided through the health reimbursement arrangement
- 10 program [equal to 0.5 percent of the salary of each active
- 11 employee].
- 12 [(b) The state may contribute to the fund an amount in
- 13 addition to the contribution required by Subsection (a).
- 14 SECTION 1.12. Section 1575.205, Insurance Code, is amended
- 15 to conform more closely to the source law from which the section was
- 16 derived, to read as follows:
- 17 Sec. 1575.205. PARTICIPANT CONTRIBUTION FOR OPTIONAL PLAN.
- 18 (a) A retiree, surviving spouse, or surviving dependent child who
- 19 elects an optional plan shall pay a monthly contribution to cover
- 20 the cost of the plan. The trustee [board of trustees] shall adopt
- 21 rules for the collection of additional contributions.
- 22 (b) As a condition of electing coverage under an optional
- 23 plan, a retiree or surviving spouse must, in writing, authorize the
- 24 <u>trustee</u> [board of trustees] to deduct the amount of the
- 25 contribution from the person's monthly annuity payment.
- 26 (c) The trustee [board of trustees] may spend a part of the
- 27 money received for the group program to offset a part of the costs

- 1 for optional coverage paid by retirees if the expenditure does not
- 2 reduce the period the group program is projected to remain
- 3 financially solvent by more than one year in a biennium.
- 4 (d) Amounts contributed under this section shall not be
- 5 contributed to the health reimbursement arrangement provided to the
- 6 employee or annuitant, but may be contributed to any other account
- 7 or arrangement established under this, or another chapter, or by
- 8 rule, to the extent allowed by federal law and regulation.
- 9 SECTION 1.13. Section 1575.207, Insurance Code, is amended
- 10 to conform more closely to the source law from which the section was
- 11 derived, to read as follows:
- 12 Sec. 1575.207. INTEREST ASSESSED ON LATE PAYMENT OF
- 13 DEPOSITS BY EMPLOYING SCHOOL DISTRICTS. An employing school
- 14 district that does not remit to the trustee [board of trustees] all
- 15 contributions required by this subchapter before the 11th day after
- 16 the last day of the month shall pay to the fund:
- 17 (1) the contributions; and
- 18 (2) interest on the unpaid amounts at the annual rate
- 19 of six percent compounded monthly.
- SECTION 1.14. Section 1575.208, Insurance Code, is amended
- 21 to conform more closely to the source law from which the section was
- 22 derived, to read as follows:
- Sec. 1575.208. CERTIFICATION OF AMOUNT NECESSARY TO PAY
- 24 STATE CONTRIBUTIONS. Not later than October 31 preceding each
- 25 regular session of the legislature, the trustee [board of trustees]
- 26 shall certify the amount necessary to pay the state contributions
- 27 to the fund to:

- 1 (1) the Legislative Budget Board; and
- 2 (2) the budget division of the governor's office.
- 3 SECTION 1.15. Section 1575.209, Insurance Code, is amended
- 4 to conform more closely to the source law from which the section was
- 5 derived, to read as follows:
- 6 Sec. 1575.209. CERTIFICATION OF AMOUNT OF STATE
- 7 CONTRIBUTIONS. Not later than August 31 of each year, the trustee
- 8 [board of trustees] shall certify to the comptroller the estimated
- 9 amount of state contributions to be received by the fund for the
- 10 next fiscal year under the appropriations authorized by this
- 11 chapter.
- 12 SECTION 1.16. Section 1575.210(a), Insurance Code, is
- 13 amended to conform more closely to the source law from which the
- 14 section was derived, to read as follows:
- 15 (a) Contributions allocated and appropriated under this
- 16 subchapter for a state fiscal year shall be:
- 17 (1) paid from the general revenue fund in equal
- 18 monthly installments;
- 19 (2) based on the estimated amount certified by the
- 20 trustee [board of trustees] to the comptroller for that year; and
- 21 (3) subject to any express limitations specified in
- 22 the Act making the appropriation.
- SECTION 1.17. Section 1575.253, Insurance Code, is amended
- 24 to conform more closely to the source law from which the section was
- 25 derived, to read as follows:
- Sec. 1575.253. MONTHLY CERTIFICATION. An employer shall
- 27 monthly certify to the trustee [board of trustees] in a form

- 1 prescribed by the $\underline{\text{trustee}}$ [board]:
- 2 (1) the total amount of salary paid from federal funds
- 3 and private grants; and
- 4 (2) the total amount of state contributions provided
- 5 by the funds and grants.
- 6 SECTION 1.18. Section 1575.254, Insurance Code, is amended
- 7 to conform more closely to the source law from which the section was
- 8 derived, to read as follows:
- 9 Sec. 1575.254. MONTHLY MAINTENANCE OF INFORMATION. An
- 10 employer shall monthly maintain:
- 11 (1) the name of each employee whose salary is paid
- 12 wholly or partly from a grant;
- 13 (2) the source of the grant;
- 14 (3) the amount of the employee's salary paid from the
- 15 grant;
- 16 (4) the amount of the money provided by the grant for
- 17 state contributions for the employee; and
- 18 (5) any other information the trustee [board of
- 19 trustees] determines is necessary to enforce this subchapter.
- 20 SECTION 1.19. Section 1575.255, Insurance Code, is amended
- 21 to conform more closely to the source law from which the section was
- 22 derived, to read as follows:
- Sec. 1575.255. PROOF OF COMPLIANCE. The trustee [board of
- 24 trustees] may:
- 25 (1) require an employer to report an application for
- 26 federal or private money;
- 27 (2) require evidence that the application includes a

- 1 request for funds available to pay state contributions for active
- 2 employees; and
- 3 (3) examine the records of an employer to determine
- 4 compliance with this subchapter and rules adopted under this
- 5 subchapter.
- 6 SECTION 1.20. Section 1575.257(b), Insurance Code, is
- 7 amended to conform more closely to the source law from which the
- 8 section was derived, to read as follows:
- 9 (b) The <u>trustee</u> [board of trustees] shall report an alleged
- 10 noncompliance with this subchapter to the attorney general, the
- 11 Legislative Budget Board, the comptroller, and the governor.
- 12 SECTION 1.21. (a) Section 1575.301, Insurance Code, is
- amended to conform to Section 3.11, Chapter 1187, Acts of the 77th
- 14 Legislature, Regular Session, 2001, and to conform more closely to
- 15 the source law from which the section was derived, to read as
- 16 follows:
- 17 Sec. 1575.301. FUND; ADMINISTRATION. (a) The retired
- 18 [Texas public school] employees group insurance fund is a trust
- 19 fund with the comptroller, who is custodian of the fund.
- 20 (b) The trustee [board of trustees] shall administer the
- 21 fund.
- 22 (b) The heading to Subchapter G, Chapter 1575, Insurance
- 23 Code, is amended to conform to Section 3.11, Chapter 1187, Acts of
- the 77th Legislature, Regular Session, 2001, to read as follows:
- 25 SUBCHAPTER G. <u>RETIRED</u> [<u>TEXAS PUBLIC</u>] SCHOOL EMPLOYEES GROUP
- 26 INSURANCE FUND
- 27 (c) Section 3.11, Chapter 1187, Acts of the 77th

- 1 Legislature, Regular Session, 2001, is repealed.
- 2 SECTION 1.22. Section 1575.303, Insurance Code, is amended
- 3 to conform more closely to the source law from which the section was
- 4 derived, and further amended, to read as follows:
- 5 Sec. 1575.303. PAYMENTS FROM FUND. (a) The following
- 6 shall, without state fiscal year limitation, be paid from the fund:
- 7 (1) the appropriate premiums to a carrier providing
- 8 group coverage under a plan under this chapter, including payments
- 9 made under the health reimbursement arrangement program
- 10 <u>established under Subchapter L</u>;
- 11 (2) claims for benefits under the group coverage; and
- 12 (3) money spent by the <u>trustee</u> [board of trustees] to
- 13 administer the group program.
- 14 (b) The appropriate portion of the contributions to the fund
- 15 to provide for incurred but unreported claim reserves and
- 16 contingency reserves, as determined by the <u>trustee</u> [board of
- 17 trustees], shall be retained in the fund.
- SECTION 1.23. Section 1575.304, Insurance Code, is amended
- 19 to conform more closely to the source law from which the section was
- 20 derived, to read as follows:
- 21 Sec. 1575.304. TRANSFER OF CERTAIN CONTRIBUTIONS. The
- 22 <u>trustee</u> [board of trustees] shall transfer into the fund the
- 23 amounts deducted from annuities for contributions.
- SECTION 1.24. Section 1575.305, Insurance Code, is amended
- 25 to conform more closely to the source law from which the section was
- derived, to read as follows:
- 27 Sec. 1575.305. INVESTMENT OF FUND. The trustee [board of

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- 1 trustees] may invest money in the fund in the manner provided by
- 2 Subchapter D, Chapter 825, Government Code, for assets of the
- 3 system.
- 4 SECTION 1.25. Section 1575.404, Insurance Code, is amended
- 5 to conform more closely to the source law from which the section was
- 6 derived, to read as follows:
- 7 Sec. 1575.404. VACANCY. The <u>trustee</u> [board of trustees]
- 8 shall fill a vacancy on the committee by appointing a person who
- 9 meets the qualifications applicable to the vacated position.
- SECTION 1.26. Section 1575.405(a), Insurance Code, is
- 11 amended to conform more closely to the source law from which the
- 12 section was derived, to read as follows:
- 13 (a) The committee shall meet:
- 14 (1) at least twice each year; and
- 15 (2) at the call of the <u>trustee</u> [board of trustees].
- SECTION 1.27. Section 1575.406, Insurance Code, is amended
- 17 to conform more closely to the source law from which the section was
- 18 derived, to read as follows:
- 19 Sec. 1575.406. DUTIES. The committee shall:
- 20 (1) hold public hearings on group coverage;
- 21 (2) recommend to the <u>trustee</u> [board of trustees]
- 22 minimum standards and features of a plan under the group program
- that the committee considers appropriate; and
- 24 (3) recommend to the trustee [board of trustees]
- 25 desirable changes in rules and legislation affecting the group
- 26 program.
- 27 SECTION 1.28 Section 1575.407, Insurance Code, is amended

- 1 to conform more closely to the source law from which the section was
- 2 derived, to read as follows:
- 3 Sec. 1575.407. PROCEDURAL RULES. The trustee [board of
- 4 trustees] shall adopt procedural rules for the committee to follow
- 5 in implementing its powers and duties under this subchapter.
- 6 SECTION 1.29. Sections 1575.451(b) and (c), Insurance Code,
- 7 are amended to conform more closely to the source law from which the
- 8 section was derived, to read as follows:
- 9 (b) Group coverage purchased under this chapter must
- 10 provide for an accounting to the <u>trustee</u> [board of trustees] by each
- 11 carrier providing the coverage.
- 12 (c) The accounting must be submitted:
- 13 (1) not later than the 90th day after the last day of
- 14 each plan year; and
- 15 (2) on a form approved by the trustee [board of
- 16 trustees].
- 17 SECTION 1.30. Section 1575.452, Insurance Code, is amended
- 18 to conform more closely to the source law from which the section was
- 19 derived, and further amended, to read as follows:
- Sec. 1575.452. ANNUAL REPORT. Not later than the 180th day
- 21 after the last day of each state fiscal year, the trustee [board of
- 22 trustees] shall submit a written report to the department
- 23 concerning the group coverages provided to and the benefits and
- 24 services being received by individuals covered under this chapter.
- 25 The report must include a summary of the report required under
- 26 Section 1575.556.
- 27 SECTION 1.31. Section 1575.453, Insurance Code, is amended

- 1 to conform more closely to the source law from which the section was
- 2 derived, to read as follows:
- 3 Sec. 1575.453. STUDY AND REPORT BY TRUSTEE [BOARD OF
- 4 TRUSTEES]. (a) The trustee [board of trustees] shall study the
- 5 operation and administration of this chapter, including:
- 6 (1) conducting surveys and preparing reports on
- 7 financing group coverages and health benefit plans available to
- 8 participants; and
- 9 (2) studying the experience and projected cost of
- 10 coverage.
- 11 (b) The <u>trustee</u> [board of trustees] shall report to the
- 12 legislature at each regular session on the operation and
- 13 administration of this chapter.
- 14 SECTION 1.32. Section 1575.454, Insurance Code, is amended
- to conform more closely to the source law from which the section was
- 16 derived, to read as follows:
- 17 Sec. 1575.454. REPORTS BY AND EXAMINATION OF CARRIER. Each
- 18 contract entered into under this chapter between the trustee [board
- 19 of trustees] and a carrier must require the carrier to:
- 20 (1) furnish to the <u>trustee</u> [board] in a timely manner
- 21 reasonable reports that the trustee [board] determines are
- 22 necessary to implement this chapter; and
- (2) permit the trustee [board] and the state auditor
- 24 to examine records of the carrier as necessary to implement this
- 25 chapter.
- 26 SECTION 1.33. (a) Section 1575.456(a), Insurance Code, is
- amended to conform to Section 3.13, Chapter 1187, Acts of the 77th

- 1 Legislature, Regular Session, 2001, and to conform more closely to
- 2 the source law from which the subsection was derived, and further
- 3 amended, to read as follows:
- 4 (a) Section 825.507, Government Code, concerning
- 5 confidentiality and disclosure of records, applies to [information
- 6 in legislation in the custody of the trustee or in the custody of an
- 7 account or other administrator, carrier, health benefit plan
- 8 provider, agent, attorney, consultant, or governmental body acting
- 9 in cooperation with or on behalf of the trustee system relating to a
- 10 retiree, active employee, annuitant, or beneficiary under the group
- 11 program.
- 12 (b) Section 3.13, Chapter 1187, Acts of the 77th
- 13 Legislature, Regular Session, 2001, is repealed.
- SECTION 1.34. (a) Section 1575.501, Insurance Code, is
- amended to conform to Section 3.12, Chapter 1187, Acts of the 77th
- 16 Legislature, Regular Session, 2001, and to conform more closely to
- 17 the source law from which the section was derived, to read as
- 18 follows:
- 19 Sec. 1575.501. EXPULSION FOR FRAUD. After notice and
- 20 hearing as provided by this subchapter, the trustee [board of
- 21 trustees] may expel from participation in the group program a
- 22 retiree, [active employee,] dependent, surviving spouse, or
- 23 surviving dependent child who:
- 24 (1) submits a fraudulent claim or application for
- 25 coverage under the group program; or
- 26 (2) defrauds or attempts to defraud a health benefit
- 27 plan offered under the group program.

- H.B. No. 3286
- 1 (b) Section 3.12, Chapter 1187, Acts of the 77th
- 2 Legislature, Regular Session, 2001, is repealed.
- 3 SECTION 1.35. Section 1575.502, Insurance Code, is amended
- 4 to conform more closely to the source law from which the section was
- 5 derived, to read as follows:
- 6 Sec. 1575.502. HEARING. On receipt of a complaint or on its
- 7 own motion, the trustee [board of trustees] may call and hold a
- 8 hearing to determine whether an individual has acted in the manner
- 9 described by Section 1575.501.
- SECTION 1.36. Section 1575.504, Insurance Code, is amended
- 11 to conform more closely to the source law from which the section was
- 12 derived, to read as follows:
- 13 Sec. 1575.504. EXPULSION AT CONCLUSION OF HEARING. At the
- 14 conclusion of the hearing under Section 1575.502, if the trustee
- 15 [board of trustees] determines that the individual acted in the
- 16 manner described by Section 1575.501, the trustee [board] shall
- 17 expel the individual from participation in the group program.
- SECTION 1.37. Section 1575.505, Insurance Code, is amended
- 19 to conform more closely to the source law from which the section was
- 20 derived, and further amended, to read as follows:
- Sec. 1575.505. EFFECT OF EXPULSION. An individual expelled
- 22 from participation in the group program may not be covered by a
- 23 [health benefit] plan offered under the group program, including
- 24 the health reimbursement arrangement program, for a period
- 25 determined by the trustee [board of trustees], not to exceed five
- years, beginning on the date the expulsion takes effect.
- 27 SECTION 1.38. Section 1575.506, Insurance Code, is amended

- 1 to conform more closely to the source law from which the section was
- 2 derived, to read as follows:
- 3 Sec. 1575.506. APPEAL. An appeal of a determination by the
- 4 trustee [board of trustees] under this subchapter is under the
- 5 substantial evidence rule.
- 6 SECTION 1.39. Chapter 1575, Insurance Code, is amended by
- 7 adding Subchapter L to read as follows:
- 8 SUBCHAPTER L. PROVISION OF RETIREE HEALTH CARE BENEFITS THROUGH
- 9 HEALTH REIMBURSEMENT ARRANGEMENT PROGRAM
- Sec. 1575.551. DEFINITIONS. In this subchapter:
- 11 (1) "Account" means a health reimbursement
- 12 arrangement established under this subchapter for a participating
- 13 <u>retiree.</u>
- 14 (2) "Account administrator" means a person qualified
- to act as an account administrator under Section 1575.555.
- 16 (3) "Health benefit plan" means a plan designed to
- 17 provide, pay for, or reimburse expenses for health care services.
- 18 The term includes:
- 19 (A) a group insurance policy, contract, or
- 20 certificate;
- 21 (B) a medical or hospital service agreement; and
- (C) a similar group arrangement, including
- 23 coverage through a health maintenance organization operating under
- 24 Chapter 843.
- 25 (4) "Health benefit plan provider" means an entity
- 26 that provides health benefit plan coverage in this state. The term
- 27 includes:

1	(A) an insurance company authorized to d								
2	business in this state;								
3	(B) a Group hospital service corporatio								
4	operating under Chapter 842;								
5	(C) a health maintenance organization operatin								
6	under Chapter 843;								
7	(D) a stipulated premium insurance compan								
8	operating under Chapter 884;								
9	(E) a multiple employer welfare arrangemen								
LO	subject to Chapter 846;								
L1	(F) an approved nonprofit health corporation								
L2	that holds a certificate of authority issued under Chapter 844; and								
L3	(G) any other entity providing a plan of healt								
L4	insurance or health benefits coverage subject to state regulatio								
L5	by the department.								
L6	(5) "Participant" means a retiree enrolled in th								
L7	program.								
L8	(6) "Program" means the Health reimbursemen								
L9	arrangement established under this subchapter.								
20	(7) "Qualified health care expense" means an expens								
21	paid by a participant for medical care, as defined by 26 U.S.C								
22	Section 213(d), as amended, for the participant or th								
23	participant's dependents as defined by 26 U.S.C. Section 152, a								
24	amended.								

school retirees health reimbursement arrangement program is

established for the benefit of retirees and their dependents.

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Sec. 1575.552. ESTABLISHMENT OF PROGRAM. (a) The Texas

- 1 (b) The trustee shall adopt rules, plans, and procedures as
- 2 <u>necessary to administer this subchapter.</u>
- 3 Sec. 1575.553. CONTRACTS. On a competitive bid basis, the
- 4 trustee shall, as necessary to implement this subchapter, contract
- 5 with:
- (1) a qualified, experienced firm of group insurance
- 7 specialists;
- 8 (2) a qualified, experienced firm of specialists in
- 9 any of the benefit options authorized under this chapter; and
- 10 (3) an administering firm to act for the trustee in the
- 11 capacity of account administrator.
- 12 Sec. 1575.554. REQUIREMENTS FOR HEALTH REIMBURSEMENT
- 13 ARRANGEMENTS. (a) The trustee shall request in writing a ruling or
- 14 opinion from the Internal Revenue Service as to whether health
- 15 reimbursement arrangements adopted under this subchapter and the
- 16 state rules governing those accounts qualify the arrangements for
- 17 appropriate federal tax exemptions. Based on the response of the
- 18 Internal Revenue Service, the trustee shall:
- 19 (1) modify the rules, plans, and procedures adopted
- 20 under Section 1575.552 as necessary to ensure the qualification of
- 21 those accounts for appropriate federal tax exemptions; and
- (2) certify the information regarding federal tax
- 23 qualifications to the comptroller.
- (b) Once finalized rules, plans, and procedures are adopted
- 25 by the trustee and approved by the Internal Revenue Service, the
- 26 trustee shall:
- 27 (1) solicit bids for the development and establishment

- of the health reimbursement arrangement program; and
- 2 (2) provide information to participating retirees
- 3 regarding the operation of the health reimbursement arrangements
- 4 adopted under this subchapter.
- 5 Sec. 1575.555. ACCOUNT ADMINISTRATOR. (a) The following
- 6 persons may act as an account administrator under this subchapter:
- 7 (1) a bank, savings and loan association, savings
- 8 bank, or credit union chartered under the laws of this state or the
- 9 United States;
- 10 (2) a trust company authorized to act as a fiduciary;
- 11 (3) an insurance company authorized to engage in the
- 12 business of health insurance in this state, a group hospital
- 13 service corporation authorized under Chapter 842 to engage in
- 14 business in this state, or a health maintenance organization
- authorized under Chapter 843 to engage in business in this state;
- 16 (4) a third-party administrator holding a certificate
- of authority issued under Article 21.07-6 of this code; or
- 18 (5) a certified public accountant licensed by the
- 19 Texas State Board of Public Accountancy.
- 20 (b) An account administrator may charge a fee for services
- 21 performed as the administrator of an account. The amount of the fee
- 22 shall be established in the contract between the account
- 23 administrator and the trustee.
- (c) The account administrator is the fiduciary of the
- 25 participating retiree who has an account under this subchapter.
- Sec. 1575.556. ANNUAL REPORT OF PROGRAM ACTIVITIES. (a)
- 27 Not later than June 1 of each year, the trustee shall submit a

- 1 report to the governor, the lieutenant governor, the speaker of the
- 2 house of representatives, and the commissioner.
- 3 (b) The report must summarize the activities of the health
- 4 reimbursement arrangement program in the calendar year preceding
- 5 the year in which the report is submitted.
- 6 Sec. 1575.557. PARTICIPATION OBLIGATIONS. (a) Each
- 7 retiree is eligible to participate in the health reimbursement
- 8 arrangement program as provided by Subchapter D and this
- 9 subchapter.
- 10 (b) Participation in the health reimbursement arrangement
- 11 program includes compliance with rules adopted by the trustee for
- the administration of the program and provision of a notice to each
- 13 retiree as prescribed by the trustee relating to the existence of
- 14 the program that contains the address from which a retiree may
- 15 obtain information about:
- 16 (1) the coverage offered by the program;
- 17 (2) eligibility requirements for and costs of that
- 18 coverage;
- 19 (3) the contribution that the retiree is eligible to
- 20 receive from the state for the costs of the coverage; and
- 21 (4) other information considered useful by the
- 22 trustee.
- Sec. 1575.558. PROVISION OF COVERAGE. The health
- 24 reimbursement arrangement program shall provide, through health
- 25 <u>reimbursement arrangements</u>, health benefit plan coverage as
- 26 provided by this subchapter to a retiree who is eligible for that
- 27 coverage under this subchapter and, as provided by this subchapter,

- 1 to the retiree's dependents.
- 2 Sec. 1575.559. COVERAGE PLANS. (a) The health
- 3 reimbursement arrangement program must include:
- 4 (1) a primary care coverage plan; and
- 5 (2) a catastrophic care coverage plan.
- 6 <u>(b) The catastrophic care coverage plan must be less</u>
 7 expensive than the primary care coverage plan for retiree and
- 8 retiree and dependents coverage.
- 9 <u>(c) The trustee shall establish an annual deductible of</u>
- 10 \$4,000 for the catastrophic care coverage plan provided in
- 11 conjunction with the health reimbursement arrangement program.
- 12 Sec. 1575.560. PARTICIPATION BY RETIREES. (a) Each
- 13 retiree who elects to participate shall be enrolled in the primary
- 14 care coverage plan unless the retiree elects in writing to
- 15 participate only in the catastrophic care coverage plan.
- 16 (b) Participation in the Health reimbursement arrangement
- 17 qualifies a retiree to receive a contribution to the retiree's
- 18 account, as authorized under Section 1575.565. A retiree who
- 19 elects not to participate in the program is ineligible to receive a
- 20 contribution.
- 21 Sec. 1575.561. COVERAGE FOR DEPENDENTS. (a) A
- 22 participating retiree is entitled to obtain coverage for a
- 23 dependent of the participating retiree in the plan selected by the
- 24 retiree in the manner determined by the trustee.
- 25 (b) The participating retiree shall make any required
- 26 additional contribution payments for the dependent coverage in the
- 27 manner prescribed by the trustee.

- 1 (c) Amounts contributed under this section shall not be
- 2 contributed to the health reimbursement arrangement provided to the
- 3 employee or annuitant, but may be contributed to any other account
- 4 or arrangement established under this, or another chapter, or by
- 5 rule, to the extent allowed by federal law and regulation.
- 6 Sec. 1575.562. IDENTIFICATION CARDS. (a) The account
- 7 administrator shall issue to each participating retiree an
- 8 identification card indicating:
- 9 (1) the name of the retiree and any dependent of the
- 10 retiree for whom eligible expenses may be paid under the health
- 11 reimbursement arrangement program;
- 12 (2) the name, address, and phone number of the account
- 13 administrator; and
- 14 (3) a description of the coverage plan in which the
- 15 <u>retiree is participating.</u>
- 16 (b) The account administrator shall issue a duplicate
- 17 identification card to each dependent for whom eligible expenses
- 18 may be paid under the program.
- 19 Sec. 1575.563. USE OF ACCOUNT. (a) The account
- 20 administrator shall use money in a retiree's account to pay:
- 21 (1) the costs of the health benefit plan coverage
- 22 selected by the retiree for the retiree and the retiree's
- 23 dependents; and
- 24 (2) any additional eligible medical expenses of the
- 25 participating retiree or dependents or to reimburse the retiree for
- those expenses.
- 27 (b) A medical expense is eligible for payment or

- 1 reimbursement under Subsection (a)(2) if:
- 2 (1) it is a medical expense described under Section
- 3 213(d), Internal Revenue Code of 1986, as amended; and
- 4 (2) payment or reimbursement for the expense is not
- 5 otherwise provided for under the coverage plan selected by the
- 6 retiree or under another insurance policy, including a motor
- 7 <u>vehicle or workers' compensation insurance policy.</u>
- 8 Sec. 1575.564. PROMPT PAYMENT OF CLAIMS. (a) Except as
- 9 provided by Subsection (b), the account administrator shall pay a
- 10 claim for an expense that is eligible for payment or reimbursement
- 11 from the account not later than the 30th day after the date the
- 12 claim is submitted to the account administrator.
- 13 (b) The account administrator may request documents
- 14 necessary to verify whether an expense is eligible for payment or
- 15 <u>reimbursement from the account. If the account administrator makes</u>
- 16 <u>a request under this subsection</u>, the account administrator shall
- 17 pay a claim for an expense that is eligible for payment or
- 18 reimbursement from the account not later than the 30th day after the
- 19 date the documents are received by the account administrator.
- Sec. 1575.565. STATE CONTRIBUTION. For each participating
- 21 retiree, the state shall annually contribute to the Texas public
- 22 school retired employees group insurance fund the amount specified
- 23 <u>in the General Appropriations Act for distribution to the health</u>
- 24 reimbursement arrangement established for that retiree for the
- 25 payment of qualified health care expenses if the trustee has
- 26 determined that those accounts meet the requirements described by
- 27 <u>Section 1575</u>.554.

1	Sec. 15	75.566.	RETIREE	CONTRIE	BUTIONS	. (6	a) E	ach
2	participating	retiree	shall	contribute	e any a	amounts	required	to
3	cover health	benefit	options	selected	by the	retiree	beyond	the

- 4 state contribution under Section 1575.565.
- 5 (b) The participating retiree shall make the contributions 6 in the manner prescribed by the trustee.
- 7 (c) Amounts contributed under this section shall not be
 8 contributed to the health reimbursement arrangement provided to the
 9 employee or annuitant, but may be contributed to any other account
 10 or arrangement established under this, or another chapter, or by
 11 rule, to the extent allowed by federal law and regulation.
- Sec. 1575.567. CONFIDENTIALITY OF RECORDS. (a) Section
 13 1575.456, applies to records relating to a retiree under the health
 14 reimbursement arrangement program.
- 15 <u>(b) The program may disclose to a health benefit plan</u>
 16 <u>provider information in the records of an individual that the</u>
 17 trustee determines is necessary to administer the program.
- Sec. 1575.568. ANNUAL ACCOUNTING. (a) In this subchapter,

 "plan year" means the period beginning on September 1 and ending the

 following August 31.
- (b) Coverage purchased under this subchapter must provide
 for an accounting to the trustee by each health benefit plan
 provider.
- 24 (c) The accounting must be submitted:
- 25 <u>(1) not later than the 90th day after the last day of</u> 26 each plan year; and
- 27 (2) on a form approved by the trustee.

- 1 (d) Each health benefit plan provider shall prepare any
- 2 other report required by rule by the trustee.
- 3 (e) A health benefit plan provider may not assess an
- 4 additional charge for preparation of an accounting report.
- 5 Sec. 1575.569. ASSISTANCE. In implementing and
- 6 administering this subchapter, the trustee may obtain the
- 7 assistance of any state agency the trustee considers appropriate.
- 8 Sec. 1575.570. ROLLOVER. (a) At the end of a plan year, the
- 9 unexpended and unobligated balance of any state contribution
- 10 <u>deposited</u> in a retiree's health reimbursement arrangement under
- 11 this subchapter during that plan year remains in the health
- 12 reimbursement arrangement and may be spent only as authorized by
- 13 this subchapter for a qualified health care expense.
- 14 (b) At the end of a plan year, the unexpended and
- 15 <u>unobligated balance of any state contributions that have rolled</u>
- over from previous plan years remain in the health reimbursement
- 17 arrangement.
- 18 SECTION 1.40. The following laws are repealed:
- 19 (1) Sections 1575.109, 1575.152, 1575.158, 1575.159,
- and 1575.204, Insurance Code; and
- 21 (2) Subchapter H, Chapter 1575, Insurance Code.
- 22 SECTION 1.41. The Teacher Retirement System of Texas shall
- 23 develop the health reimbursement arrangement program to be
- implemented under Chapter 1575, Insurance Code, as amended by this
- 25 article, beginning September 1, 2003, and shall develop enrollment
- 26 requirements for the program during 2004, with coverage beginning
- 27 September 1, 2004.

SECTION 1.42. The Teacher Retirement System of Texas shall continue to operate the uniform group health coverage program established under Chapter 1575, Insurance Code, as that chapter existed before amendment by this article, until September 1, 2004.

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SECTION 1.43. Not later than July 31, 2004, the Teacher Retirement System of Texas shall provide written information to retirees eligible to participate in the health reimbursement arrangement program under Chapter 1575, Insurance Code, as amended by this article, that provides a general description of the requirements for such a program as adopted under Chapter 1575, Insurance Code, as amended by this article.

SECTION 1.44. During the initial implementation of Chapter 12 Insurance Code, as amended by this 13 article, 14 notwithstanding any bidding requirements or other requirements set 15 forth in Chapter 1575, Insurance Code, as that chapter existed before amendment by this article, the Teacher Retirement System of 16 17 Texas may amend any agreement in effect on September 1, 2003, that it has entered into as necessary to comply with Chapter 1575, 18 Insurance Code, as amended by this article. 19

20 ARTICLE 2. GENERAL TRANSITION; EFFECTIVE DATE

SECTION 2.01. To the extent of any conflict, this Act prevails over another Act of the 78th Legislature, Regular Session, 2003, relating to nonsubstantive additions to and corrections in enacted codes.

25 SECTION 2.02. Except as otherwise provided by this Act, 26 this Act takes effect September 1, 2003.