

R E S O L U T I O N

1 WHEREAS, In recent weeks, many American employers have
2 expanded their pay differential and medical coverage policies for
3 reserve and national guard members called to active duty in the
4 service of the United States Armed Forces; the Employer Support of
5 the Guard and Reserve (ESGR) organization reports that more than
6 300 employers across the nation have gone above and beyond the
7 requirements of the law in support of their employees in military
8 service, and the Texas House of Representatives is proud to
9 recognize the efforts of one such company, Sears, Roebuck and Co.,
10 for its continuing commitment to its employees engaged in military
11 action; and

12 WHEREAS, Founded more than a century ago, Sears, Roebuck and
13 Co. is a leading retailer of apparel, home products and services,
14 and automotive products and services, with stores located
15 throughout the State of Texas; the company, whose annual revenues
16 exceed \$40 billion a year, has long been an exemplary employer of
17 many Texans, providing significant benefits for its staff
18 associates, including those employees who have been called up to
19 serve in the reserves and the national guard; and

20 WHEREAS, Sears employees who served during Operation Desert
21 Storm, as well as in military actions such as those undertaken in
22 Eastern Europe, were able to fulfill their military duties without
23 jeopardizing their families' insurance coverage, thanks to their
24 employer's enlightened policies; today the company employs

1 approximately 200 full-time staff who are activated reservists; in
2 light of recent world events Sears has extended its military pay
3 differential from two weeks to 24 months, thus allowing servicemen
4 and servicewomen to retain life insurance and medical and dental
5 coverage and ensuring that these courageous individuals can resume
6 their careers at Sears on their return to civilian life; and

7 WHEREAS, The generosity and flexibility of firms such as
8 Sears have proven to be of fundamental importance to the success of
9 our nation's volunteer-based military, and it is fitting that we
10 salute this admirable employer for the extra steps it has taken to
11 provide for the families of those called to active military duty;
12 now, therefore, be it

13 RESOLVED, That the House of Representatives of the 78th Texas
14 Legislature hereby commend Sears, Roebuck and Co. for the financial
15 support it provides to its employees in the U.S. Armed Forces and
16 hereby encourage other companies in the Lone Star State to follow
17 this corporation's sterling example; and, be it further

18 RESOLVED, That an official copy of this resolution be
19 prepared for prominent display at Sears, Roebuck and Co. as an
20 expression of high regard by the Texas House of Representatives.

Zedler

H.R. No. 859

Speaker of the House

I certify that H.R. No. 859 was adopted by the House on April 28, 2003, by a non-record vote.

Chief Clerk of the House