

By: Zaffirini

S.B. No. 36

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the compensation of summer school employees of the
3 Texas School for the Blind and Visually Impaired and the Texas
4 School for the Deaf.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 30.024(b), Education Code, is amended to
7 read as follows:

8 (b) The governing board of the school may enter into an
9 employment contract with any employee who provides, or supervises
10 any employee who provides, direct and regular educational services
11 to students or who provides other professional educational
12 services. Each teacher shall be employed under a term contract as
13 provided by Subchapter E, Chapter 21, or under a probationary
14 contract as provided by Subchapter C, Chapter 21. An employee
15 employed under a contract under this subsection:

16 (1) shall be paid in accordance with a salary
17 structure adopted by the superintendent with the concurrence of the
18 board that provides salaries equal, on a daily-rate basis, to
19 salaries paid to employees employed in comparable positions by the
20 Austin Independent School District;

21 (2) is not eligible for longevity pay under Subchapter
22 D, Chapter 659, Government Code, and is not entitled to a paid day
23 off from work on any national or state holiday;

24 (3) is eligible for sick leave accrual under the

1 General Appropriations Act in each month in which at least one day
2 of the month is included in the term of the employment contract and
3 in any other month in which work is performed or paid leave is
4 taken;

5 (4) may be permitted by the board to take paid time off
6 from work during the term of the employment contract for personal
7 reasons as designated by the board, but the paid time off may not
8 exceed three days per contract term and may not be carried forward
9 from one contract term to a subsequent contract term;

10 (5) may be permitted by the board to be paid the salary
11 designated in the employment contract in 12 equal monthly
12 installments; ~~and~~

13 (6) shall work the hours established by the board; and

14 (7) shall be paid for summer school employment in
15 accordance with a compensation structure adopted by the
16 superintendent with the concurrence of the board that provides
17 compensation equal, on a daily-rate basis, to compensation paid to
18 summer school employees employed in comparable positions by the
19 Austin Independent School District.

20 SECTION 2. Section 30.055(b), Education Code, is amended to
21 read as follows:

22 (b) The governing board of the school may enter into an
23 employment contract with any employee who provides, or supervises
24 any employee who provides, direct and regular educational services
25 to students or who provides other professional, educational
26 services. Each teacher shall be employed under a term contract as
27 provided by Subchapter E, Chapter 21, or under a probationary

1 contract as provided by Subchapter C, Chapter 21. An employee
2 employed under a contract under this subsection:

3 (1) shall be paid in accordance with a salary
4 structure adopted by the superintendent with the concurrence of the
5 board that provides salaries equal, on a daily-rate basis, to
6 salaries paid to employees employed in comparable positions by the
7 Austin Independent School District;

8 (2) is not eligible for longevity pay under Subchapter
9 D, Chapter 659, Government Code, and is not entitled to a paid day
10 off from work on any national or state holiday;

11 (3) is eligible for sick leave accrual under the
12 General Appropriations Act in each month in which at least one day
13 of the month is included in the term of the employment contract and
14 in any other month in which work is performed or paid leave is
15 taken;

16 (4) may be permitted by the board to use a maximum of
17 four days per contract term of accrued sick leave for personal
18 reasons as designated by the board but the number of sick leave days
19 not used for personal reasons during a contract term may not be
20 carried forward to a subsequent contract term for use as personal
21 leave;

22 (5) shall be paid the salary designated in the
23 employment contract in 12 equal monthly installments if the
24 employee chooses to be paid in that manner; ~~and~~

25 (6) shall work the hours established by the board; and

26 (7) shall be paid for summer school employment in
27 accordance with a compensation structure adopted by the

1 superintendent with the concurrence of the board that provides
2 compensation equal, on a daily-rate basis, to compensation paid to
3 summer school employees employed in comparable positions by the
4 Austin Independent School District.

5 SECTION 3. This Act applies beginning with the 2003-2004
6 school year.

7 SECTION 4. This Act takes effect immediately if it receives
8 a vote of two-thirds of all the members elected to each house, as
9 provided by Section 39, Article III, Texas Constitution. If this
10 Act does not receive the vote necessary for immediate effect, this
11 Act takes effect September 1, 2003.