

By: Zaffirini

S.B. No. 37

A BILL TO BE ENTITLED

AN ACT

1
2 relating to personal leave for employees of the Texas School for the
3 Deaf.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 30.055(b), Education Code, is amended to
6 read as follows:

7 (b) The governing board of the school may enter into an
8 employment contract with any employee who provides, or supervises
9 any employee who provides, direct and regular educational services
10 to students or who provides other professional, educational
11 services. Each teacher shall be employed under a term contract as
12 provided by Subchapter E, Chapter 21, or under a probationary
13 contract as provided by Subchapter C, Chapter 21. An employee
14 employed under a contract under this subsection:

15 (1) shall be paid in accordance with a salary
16 structure adopted by the superintendent with the concurrence of the
17 board that provides salaries equal, on a daily-rate basis, to
18 salaries paid to employees employed in comparable positions by the
19 Austin Independent School District;

20 (2) is not eligible for longevity pay under Subchapter
21 D, Chapter 659, Government Code, and is not entitled to a paid day
22 off from work on any national or state holiday;

23 (3) is eligible for sick leave accrual under the
24 General Appropriations Act in each month in which at least one day

1 of the month is included in the term of the employment contract and
2 in any other month in which work is performed or paid leave is
3 taken;

4 (4) may be permitted by the board to take paid time off
5 from work during the term of the employment contract [~~use a maximum~~
6 ~~of four days per contract term of accrued sick leave~~] for personal
7 reasons as designated by the board, but the paid time off may not
8 exceed three days per contract term [~~number of sick leave days~~
9 ~~not used for personal reasons during a contract term~~] may not be
10 carried forward from one contract term to a subsequent contract
11 term [~~for use as personal leave~~];

12 (5) shall be paid the salary designated in the
13 employment contract in 12 equal monthly installments if the
14 employee chooses to be paid in that manner; and

15 (6) shall work the hours established by the board.

16 SECTION 2. This Act applies beginning with the 2003-2004
17 school year.

18 SECTION 3. This Act takes effect immediately if it receives
19 a vote of two-thirds of all the members elected to each house, as
20 provided by Section 39, Article III, Texas Constitution. If this
21 Act does not receive the vote necessary for immediate effect, this
22 Act takes effect September 1, 2003.