

By: Barrientos

S.B. No. 149

A BILL TO BE ENTITLED

AN ACT

relating to a leave of absence for certain state employees who are donating an organ, tissue, bone marrow, or blood.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter Z, Chapter 661, Government Code, is amended by adding Sections 661.916 and 661.917 to read as follows:

Sec. 661.916. LEAVE FOR ORGAN, TISSUE, OR BONE MARROW DONORS. (a) A state employee is entitled to a leave of absence without a deduction in salary for the time necessary to permit the employee to serve as a bone marrow, tissue, or organ donor.

(b) The leave of absence provided by this section may not exceed:

(1) five working days in a fiscal year to serve as a bone marrow or tissue donor; or

(2) 30 working days in a fiscal year to serve as an organ donor.

Sec. 661.917. LEAVE FOR BLOOD DONATION. A state agency shall allow each agency employee sufficient time off, without a deduction in salary or accrued leave, to donate blood. An employee may receive time off under this section not more than four times in a fiscal year.

SECTION 2. This Act takes effect September 1, 2003.