1-1 By: Shapleigh S.B. No. 260 (In the Senate - Filed January 28, 2003; February 5, 2003, read first time and referred to Committee on Government Organization; March 24, 2003, reported adversely, with favorable Committee Substitute by the following vote: Yeas 7, Nays 0; 1-2 1-3 1-4 1-5

1-6 March 24, 2003, sent to printer.)

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COMMITTEE SUBSTITUTE FOR S.B. No. 260 By: Armbrister 1-7

1-8 A BILL TO BE ENTITLED 1-9 AN ACT

relating to continuation and functions of the Texas Board of Professional Land Surveying.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 1071.003, Occupations Code, is amended to read as follows:

APPLICATION OF SUNSET ACT. The Texas Board Sec. 1071.003. Professional Land Surveying is subject to Chapter 325, Government Code (Texas Sunset Act). Unless continued in existence as provided by that chapter, the board is abolished and this chapter expires September 1, 2015 [2003].

SECTION 2. Subsections (a) and (g), Section 1071.051, Occupations Code, are amended to read as follows:

- (a) The Texas Board of Professional Land Surveying consists of nine [10] members as follows:
 - (1)the commissioner;
- two licensed state land surveyor members actively (2) engaged in the practice of state land surveying for not less than the five years preceding appointment;
- (3) <u>three</u> [four] registered professional land surveyor members actively engaged in the practice of professional surveying in this state for not less than the five years preceding appointment; and
 - (4)three members who represent the public.
- Appointments to the board shall be made without regard (g) to the race, <u>color</u>, <u>disability</u>, [creed, sex, religion, <u>age</u>, or national origin of the appointee.

SECTION 3. Section 1071.053, Occupations Code, is amended to read as follows:

- Sec. 1071.053. MEMBERSHIP AND EMPLOYEE RESTRICTION trade association" means RESTRICTIONS. In this section, "Texas (a) $[\frac{1}{\text{nonprofit}_{r}}]$ cooperative $[\frac{1}{r}]$ and voluntarily joined statewide association of business or professional competitors in this state designed to assist its members and its industry or profession in dealing with mutual business or professional problems and in promoting their common interest.
- (b) A person may not be a member of the board and may not be an employee of the board employed in a "bona fide executive, administrative, or professional capacity," as that phrase is used for purposes of establishing an exemption to the overtime provisions of the federal Fair Labor Standards Act of 1938 (29 U.S.C. Section 201 et seq.) and its subsequent amendments, if:
- (1) the person is an [An] officer, employee, or paid consultant of a Texas trade association in the field of surveying;
- the person's spouse is [may not be a board member or an employee of the board who is exempt from the state's position classification plan or is compensated at or above the amount prescribed by the General Appropriations Act for step 1, group A17, of the position classification salary schedule.
- [(c) A person who is the spouse of] an officer, manager, or paid consultant of a Texas trade association in the field of surveying [may not be a board member or an employee of the board who is exempt from the state's position classification plan or is compensated at or above the amount prescribed by the General

Appropriations Act for step 1, salary group A17, classification salary schedule]. of the position 2 - 12-2

 $\underline{\text{(c)}}$ [$\frac{\text{(d)}}{\text{or}}$] A person may not $\underline{\text{be}}$ [$\underline{\text{serve as}}$] a member of the board or act as the general counsel to the board if the person is required to register as a lobbyist under Chapter 305, Government Code, because of the person's activities for compensation on behalf of a profession related to the operation of the board.

SECTION 4. Subsection (a), Section 1071.054, Occupations Code, is amended to read as follows:

(a) Members of the board appointed by the governor serve staggered six-year terms, with the $\bar{\text{terms}}$ of $\underline{\text{approximately}}$ one-third

of those members expiring on January 31 of each odd-numbered year. SECTION 5. Subsections (a) and (c), Section 1071.056, Occupations Code, are amended to read as follows:

It is a ground for removal from the board that a member:

- (1) does not have at the time of taking office [appointment] the qualifications required by Sections 1071.051 and 1071.052;
- (2) does not maintain during service on the board the qualifications required by Sections 1071.051 and 1071.052;
- (3) is ineligible for membership under 1071.052, or [violates a prohibition 1071.051 established by Section] 1071.053;
- (4) cannot, because of illness or disability, discharge the member's duties for a substantial part of the member's term; or
- is absent from more than half of the regularly scheduled board meetings that the member is eligible to attend during a calendar year without an excuse approved [unless the absence is excused] by majority vote of the board.
- (c) If the executive director has knowledge that a potential ground for removal exists, the executive director shall notify the presiding officer of the board of the potential ground. presiding officer shall then notify the governor and the attorney general that a potential ground for removal exists. If the potential ground for removal involves the presiding officer, the executive director shall notify the next highest ranking officer of the board, who shall then notify the governor and the attorney general that a potential ground for removal exists.

SECTION 6. Subchapter B, Chapter 1071, Occupations Code, is amended by adding Section 1071.059 to read as follows:

Sec. 1071.059. TRAINING. (a) A person who is appointed to qualifies for office as a member of the board may not vote, deliberate, or be counted as a member in attendance at a meeting of the board until the person completes a training program that complies with this section.

(b) The training program must provide the person with information regarding:

(1) the legislation that created the board;

the programs operated by the board; the role and functions of the board;

(3)

(4) the rules of the board, with an emphasis on the rules that relate to disciplinary and investigatory authority;

(5) the current budget for the board;

(6) the results of the most recent formal audit of the

board;

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(7) the requirements of:

(A) the open meetings law, Chapter 551, Government Code;

(B) the public information law, Chapter 552,

Government Code;

(C) the administrative procedure law, Chapter 2001, Government Code; and

(D) other laws relating to public officials,

including conflict-of-interest laws; and (8) any applicable ethics policies adopted by the

board or the Texas Ethics Commission.

(c) A person appointed to the board is entitled reimbursement, as provided by the General Appropriations Act, for

the travel expenses incurred in attending the training program regardless of whether the attendance at the program occurs before or after the person qualifies for office.

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SECTION 7. Section 1071.104, Occupations Code, is amended to read as follows:

Sec. 1071.104. REQUIREMENTS [QUALIFICATIONS] AND STANDARDS OF CONDUCT INFORMATION. The executive director or the executive director's designee [board] shall provide[, as often as necessary,] to [its] members of the board and to board employees, as often as necessary, information regarding the requirements [their:

[(1) qualifications] for office or employment under this chapter, including information regarding a person's [; and

[(2)] responsibilities under applicable laws relating

to standards of conduct for state officers or employees.
SECTION 8. Section 1071.106, Occupations Code, is amended to read as follows:

Sec. 1071.106. EQUAL EMPLOYMENT OPPORTUNITY REPORT. (a) The executive director or the executive director's designee shall prepare and maintain a written policy statement that implements a program [to ensure implementation] of [an] equal
employment opportunity to ensure that [program under which] all personnel <u>decisions</u> [transactions] are made without regard to race, color, disability, sex, religion, age, or national origin. policy statement must include:

(1) personnel policies, including policies relating to recruitment, evaluation, selection, appointment, training, and promotion of personnel, that show the intent of the board to avoid the unlawful employment practices described by Chapter 21, Labor Code; and

(2) an [a comprehensive] analysis of the extent to which the composition of the board's personnel is in accordance with [board workforce that meets federal and] state and federal law and a description of reasonable methods to achieve compliance with state and federal law [guidelines;

[(3) procedures by which a determination can be made of significant underuse in the board workforce of all persons for whom federal or state guidelines encourage -a more equitable balance; and

[(4) reasonable methods to appropriately address those areas of significant underuse].

A policy statement prepared under Subsection (a) must: (b)

(1) [cover an annual period;

[(2)] be updated [at least] annually;

(2) be reviewed by the Commission on Human Rights for compliance with Subsection (a) (1); and

(3) be filed with the governor's office [governor].

[(c) The governor shall deliver a biennial report to the legislature based on information received under Subsection (b). The report may be made separately or as part of other biennial reports made to the legislature.

SECTION 9. Subchapter C, Chapter 1071, Occupations Code, is amended by adding Section 1071.107 to read as follows:

Sec. 1071.107. INFORMATION ON STATE EMPLOYEE INCENTIVE PROGRAM. The executive director or the executive director's designee shall provide to board employees information and training on the benefits and methods of participation in the state employee incentive program under Subchapter B, Chapter 2108, Government Code.

SECTION 10. Section 1071.151, Occupations Code, is amended by adding Subsection (c) to read as follows:

(c) The board by rule shall establish the enforcement

process for a violation of this chapter or a board rule.

SECTION 11. Subchapter D, Chapter 1071, Occupations Code, is amended by adding Section 1071.1515 to read as follows:

Sec. 1071.1515. RULES ON CONSEQUENCES OF CRIMINAL CONVICTION. The board shall adopt rules necessary to comply with Chapter 53.

SECTION 12. Subchapter D, Chapter 1071, Occupations Code, is amended by adding Sections 1071.1525, 1071.1526, and 1071.158 to 4-1 read as follows: 4-2 Sec. 1071

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Sec. 1071.1525. NEGOTIATED RULEMAKING AND ALTERNATIVE DISPUTE RESOLUTION POLICY. (a) The board shall develop and implement a policy to encourage the use of:

(1) negotiated rulemaking procedures under Chapter

2008, Government Code, for the adoption of board rules; and

- (2) appropriate alternative dispute resolution procedures under Chapter 2009, Government Code, to assist in the resolution of internal and external disputes under the board's jurisdiction.
- (b) The board's procedures relating to alternative dispute resolution must conform, to the extent possible, to any model guidelines issued by the State Office of Administrative Hearings regarding the use of alternative dispute resolution by state agencies.

(c) The board shall designate a trained person to:

- (1) coordinate the implementation of the policy adopted under Subsection (a);
- (2) serve as a resource for any training necessary for implementation of the negotiated rulemaking or alternative dispute resolution procedures; and

(3) collect data on the effectiveness of the procedures as implemented by the board.

Sec. 1071.1526. FEES. The board shall set fees in amounts reasonable and necessary to cover the costs of administering this chapter.

Sec. 1071.158. TECHNOLOGY POLICY. The board shall develop and implement a policy requiring the executive director and board employees to research and propose appropriate technological solutions to improve the board's ability to perform its functions. The technological solutions must:

(1) ensure that the public is able to easily find information about the board on the Internet;

(2) ensure that persons who want to use the board's services are able to:

(A) interact with the board through the Internet;

and

(B) access any service that can be provided effectively through the Internet; and

(3) be cost-effective and developed through the board's planning process.

SECTION 13. Section 1071.203, Occupations Code, is amended by adding Subsection (c) to read as follows:

(c) The board shall accept a complaint regardless of whether

the complaint is notarized.

SECTION 14. Section 1071.204, Occupations Code, is amended to read as follows:

Sec. 1071.204. RECORDS OF COMPLAINTS. (a) The board shall maintain a [keep an information] file on [about] each written complaint filed with the board that the board has authority to resolve. The file must include:

(1) the name of the person who filed the complaint;(2) the date the complaint is received by the board;

(3) the subject matter of the complaint;

(4) the name of each person contacted in relation to the complaint;

(5) a summary of the results of the review or investigation of the complaint; and

(6) an explanation of the reason the file was closed, if the board closed the file without taking action other than to investigate the complaint.

(b) If a written complaint that the board has authority to resolve is filed with the board, the board shall provide to the person filing the complaint and to each person who is a subject of the complaint a copy of the board's policies and procedures relating to complaint investigation and resolution.

(c) The board, at least quarterly and until final disposition of the complaint, shall notify the person filing [parties to] the complaint and each person who is a subject of the

complaint of the status of the investigation [complaint] unless the
notice would jeopardize an undercover investigation.

(d) Except as provided by Subsection (e), a complaint filed

with the board is public information.

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(e) A frivolous complaint is public information, except that the license holder's name and other personal information shall be redacted.

"frivolous complaint" means a

- (f) In this section, "frivolous complaint" means a complaint that the executive director and investigator, with board approval, determine:
 - (1) was made for the purpose of harassment; and

(2) does not demonstrate harm to any person.

SECTION 15. Subsection (b), Section 1071.252, Occupations Code, is amended to read as follows:

(b) An application must be made on a form prescribed and furnished by the board and contain statements [made under oath] that show the applicant's education and experience. The application must contain a detailed summary of the applicant's education and experience and references from at least three registered professional land surveyors having personal knowledge of the applicant's surveying experience. The board shall accept an application that meets board requirements regardless of whether the application is notarized.

SECTION 16. Section 1071.257, Occupations Code, is amended to read as follows:

- Sec. 1071.257. EXAMINATION RESULTS. (a) Not later than the 30th day after the date a person takes a licensing examination, the $[\overline{\text{The}}]$ board shall notify the person $[\overline{\text{each examinee}}]$ of the $[\overline{\text{examination}}]$ results of the $[\overline{\text{not later than the 30th day after the date the board receives notice of all}]} examination <math>[\overline{\text{results}}]$.
- (b) If the examination is graded or reviewed by a testing service:
- (1) the board shall notify the person of the results of the examination not later than the 14th day after the date the board receives the results from the testing service; and
- receives the results from the testing service; and

 (2) if notice of the examination results will be delayed for longer than 90 days after the examination date, the board shall notify the person of the reason for the delay before the 90th day.
- (c) If requested in writing by a person who fails an examination administered under this chapter, the board shall furnish [provide to] the person with an analysis of the person's performance on the examination. The analysis shall be provided in a summary form that does not compromise the integrity of the examination.
- (d) The board may require a testing service to notify a person of the results of the person's examination.

SECTION 17. Section 1071.258, Occupations Code, is amended to read as follows:

Sec. 1071.258. REEXAMINATION; FEE. An applicant who fails an examination may apply to take a subsequent examination by filing an updated application and paying an additional examination fee $\underline{\text{set}}$ by the board [not to exceed \$100].

SECTION 18. Subsection (b), Section 1071.259, Occupations Code, is amended to read as follows:

- (b) The board may issue a certificate of registration as a registered professional land surveyor to an applicant under this section who meets all waived and unwaived registration requirements and who:
- (1) applies to the board for a certificate of registration;
- (2) pays a fee set by the board [$\frac{1}{2}$ and $\frac{1}{2}$ and

(3) passes an examination on Texas surveying.

SECTION 19. Section 1071.262, Occupations Code, is amended to read as follows:

Sec. 1071.262. REPLACEMENT OF REVOKED, LOST, OR DESTROYED CERTIFICATE OR LICENSE. The board may issue, on payment of a [\$20] fee set by the board and subject to board rules, a new certificate

of registration or license to replace a certificate or license that has been revoked, lost, destroyed, or mutilated.

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SECTION 20. Subsection (b), Section 1071.263, Occupations Code, is amended to read as follows:

(b) A registration holder on inactive status must pay an annual fee set by the board [of \$10]. SECTION 21. Subsection (a), Section 1071.301, Occupations

Code, is amended to read as follows:

The board by rule may adopt a system under which (a) certificates of registration and licenses expire on various dates during the year. For the year in which the [A] certificate [of registration or [a] license expiration date is changed, the board shall prorate certificate and license fees on a monthly basis so that each certificate or license holder pays only that portion of the certificate or license fee that is allocable to the number of months during which the certificate or license is valid. On renewal of the certificate or license on the new expiration date, the total certificate or license renewal fee is payable [issued under this chapter expires on December 31 of each year or on a date set by board rule as part of a staggered renewal system].

SECTION 22. Section 1071.302, Occupations Code, is amended to read as follows:

Sec. 1071.302. NOTICE OF EXPIRATION. Not later than [Before] the 30th day before [preceding] the [expiration] date [of] a person's certificate of registration or license is scheduled to expire, the board shall send written notice of the impending expiration to the person at the person's last known address according to the board's records.

SECTION 23. Section 1071.303, Occupations Code, is amended to read as follows:

Sec. 1071.303. PROCEDURE FOR RENEWAL. (a) A person who is otherwise eligible to renew a certificate of registration or license may renew an unexpired certificate [of registration] or license by paying the required renewal fee to the board before the expiration date of the certificate or license. A person whose certificate or license has expired may not engage in activities that require a certificate or license until the certificate or license has been renewed.

- (b) A person whose certificate or license has been expired for 90 days or less may renew the certificate or license by paying to the board \underline{a} [the required] renewal fee [and a fee] that is equal to 1-1/2 times the normally required renewal [half of the amount of the examination | fee [for the certificate or license].
- (c) A person whose certificate or license has been expired for more than 90 days but less than one year may renew the certificate or license by paying to the board <u>a</u> [all unpaid] renewal [fees and <u>a</u>] fee that is equal to two times the normally required renewal [the amount of the examination] fee [for the certificate or licensel.
- (d) A person whose certificate or license has been expired for one year or more may not renew the certificate or license. The person may obtain a new certificate or license by [submitting to reexamination and complying with the requirements and procedures, including the examination requirements, for obtaining an original certificate or license.
- (e) A person who was registered or licensed in this state, moved to another state, and is currently registered or licensed and has been in practice in the other state for the two years preceding the date of application may obtain a new certificate or license without reexamination. The person must pay to the board a fee that is equal to two times the normally required renewal fee for the certificate or license.

SECTION 24. Subsection (a), Section 1071.401, Occupations Code, is amended to read as follows:

(a) The board shall revoke, [or] suspend, or refuse to renew a certificate of registration or license, place on probation a person whose certificate or license has been suspended, or reprimand a registration holder or license holder for:

(1) fraud or deceit in obtaining a certificate or

license under this chapter;

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(2) gross negligence, incompetence, or misconduct in the practice of surveying as a land surveyor; or

(3) a violation of this chapter or a board rule.

SECTION 25. Section 1071.402, Occupations Code, is amended by amending Subsection (b) and adding Subsections (c) through (g) to read as follows:

- (b) The board shall assign an employee or contract with an investigator to investigate each alleged violation of this chapter or a board rule [an applicable statute] that is reported to the board [and substantiated by an affidavit]. The board may employ investigators and inspectors as necessary to properly enforce this chapter.
- (c) A board employee investigating an alleged violation may:

dismiss a complaint that is without merit; or

- (2) determine whether a person has committed the violation and recommend sanctions to the board.
- (d) A board employee investigating an alleged violation shall report the dismissal of a complaint under Subsection (c)(1) to the board in the manner required by the board.

 (e) The person making a complaint that is dismissed under
- Subsection (c)(1) may request reconsideration of the dismissal by
- the board.

 (f) The board may appoint a subcommittee of the board that includes at least one board member who represents the public to assist in an investigation. A member of a subcommittee or a member of the board who consults with board personnel or an investigator on a complaint may not vote at a board disciplinary hearing related to
- the complaint.

 (g) The board may not take into consideration a previously dismissed complaint while resolving a complaint before the board. The board may take into consideration any previous violation of this chapter or a board rule when assessing a sanction or penalty for a complaint before the board.

 SECTION 26. Subchapter I, Chapter 1071, Occupations Code, is amended by adding Section 1071.4035 to read as follows:

- Sec. 1071.4035. INFORMAL SETTLEMENT CONFERENCE; RESTITUTION. (a) The board by rule shall establish guidelines for an informal settlement conference related to a complaint filed with the board.
- Subject to Subsection (c), the board may order a person licensed or registered under this chapter to pay restitution to a consumer as provided in an agreement resulting from an informal settlement conference instead of or in addition to assessing an administrative penalty under this chapter.
- (c) The amount of restitution ordered as provided in an agreement resulting from an informal settlement conference may not exceed the amount the consumer paid to the person for a service regulated by this chapter. The board may not require payment of other damages or estimate harm in a restitution order.

SECTION 27. Section 1071.404, Occupations Code, is amended to read as follows:

Sec. 1071.404. PROBATION. $\underline{\text{(a)}}$ The board may require a person whose certificate of registration or license suspension is probated to:

- (1) report regularly to the board on matters that are the basis of the probation;
- (2) limit practice to the areas prescribed by the board; or
- continue or renew professional education until the practitioner attains a degree of skill satisfactory to the board in those areas that are the basis of the probation.
- (b) The board by rule shall adopt written guidelines to ensure that probation is administered consistently.

 SECTION 28. Section 1071.452, Occupations Code, is amended

by adding Subsection (c) to read as follows:

(c) The board by rule shall adopt an administrative penalty schedule for violations of this chapter or board rules to ensure

the amounts of penalties imposed are appropriate to 8-1 the violation. 8-2

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SECTION 29. Chapter 1071, Occupations Code, is amended by adding Subchapter L to read as follows:

Chapter L to read as LULLOWS.

SUBCHAPTER L. EXAMINATION ADVISORY COMMITTEES

The board Sec. 1071.551. EXAMINATION ADVISORY COMMITTEES. may establish examination advisory committees to assist the board in developing each examination required by this chapter.

Sec. 1071.552. BOARD RULES. (a) The board by rule shall:

- (1) establish the purpose, role, responsibility, and goals of an examination advisory committee;
 (2) determine the size of and quorum requirements for
- an examination advisory committee;
- (3) determine the qualifications of an examination committee member, which may include experience and advisory geographic location requirements;
- (4) provide a process for the appointment of examination advisory committee members;
- (5) establish the term of offic<u>e for examination</u> advisory committee members; and
- (6) training requirements determine the for examination advisory committee member.
- define (b) The board by rule shall the examination development process under this chapter, including the board's interaction with the examination advisory committees during the process.
- Sec. 1071.553. ELIGIBILITY OF BOARD MEMBER. (a) member is not eligible to serve as a voting member of an examination advisory committee.
- (b) A board member may attend an examination advisory committee meeting to act as a liaison with the board.
- Sec. 1071.554. MEETINGS. (a) Except as provided Subsection (b), the meetings of an examination are open meetings under Chapter 551, Government Code.

 An examination advisory committee may hold a closed Subsection (b), the meetings of an examination advisory committee
- (b) An examination advisory committee may hold a closed meeting to consider a test item or information related to a test item as provided by Section 551.088, Government Code.
- Sec. 1071.555. APPLICABILITY OF OTHER LAW. (a) Except as provided by Subsection (b), an examination advisory committee is subject to Chapter 2110, Government Code.

 (b) Section 2110.002(b), Government Code, does not apply to
- the appointment of examination advisory committee members.
- Sec. 1071.556. EXAMINATION ADVISORY COMMITTEE DUTIES.
- examination advisory committee shall:

 (1) develop the examinations required by this chapter in accordance with board rules; and
 - (2) perform other tasks assigned by the board.
- SECTION 30. (a) Not later than January 1, 2004, the Texas Board of Professional Land Surveying shall:
- (1) adopt the rules required by Sections 1071.1515 and 1071.4035, Occupations Code, as added by this Act; and
- (2) set the fees required by Section 1071.1526, Occupations Code, as added by this Act.
- Not later than September 1, 2005, the Texas Board of (b) Professional Land Surveying shall:
- (1) adopt the written guidelines required by Section 1071.404, Occupations Code, as amended by this Act; and
- (2) adopt the administrative penalty schedule required by Subsection (c), Section 1071.452, Occupations Code, as added by this Act.
- SECTION 31. (a) In accordance with Subsection (c), Section 311.031, Government Code, which gives effect to a substantive amendment enacted by the same legislature that codifies the amended statute, the text of Section 1071.258, Occupations Code, as set out in Section 17 of this Act, gives effect to changes made by Chapter 594, Acts of the 77th Legislature, Regular Session, 2001.
- (b) To the extent of any conflict, this Act prevails over another Act of the 78th Legislature, Regular Session, 2003, relating to nonsubstantive additions to and corrections in enacted

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9-32 9-33 SECTION 32. (a) A rule adopted by the Texas Board of Professional Land Surveying applicable to Chapter 1071, Occupations Code, that is in effect on the effective date of this Act shall remain in effect as a rule of the Texas Board of Professional Land Surveying until superseded by a new rule adopted by the Texas Board of Professional Land Surveying.

(b) The changes in law made by this Act by Section 1071.053, Occupations Code, as amended by this Act, and Section 1071.059, Occupations Code, as added by this Act, in the prohibitions on or qualifications of members of the Texas Board of Professional Land Surveying do not affect the entitlement of a member serving on the Texas Board of Professional Land Surveying immediately before September 1, 2003, to continue to serve and function as a member of the Texas Board of Professional Land Surveying for the remainder of the member's term. Those changes in law apply only to a member appointed on or after September 1, 2003.

(c) The change in law made by this Act to Chapter 1071, Occupations Code, relating to the investigation of a complaint applies only to a complaint filed with the Texas Board of Professional Land Surveying on or after the effective date of this Act. A complaint filed with the board before the effective date of this Act is governed by the law as it existed immediately before that date, and the former law is continued in effect for that

purpose.

(d) Of the four positions on the Texas Board of Professional Land Surveying held by registered professional land surveyor members, one of the positions is abolished on September 1, 2003. On or before September 1, 2003, the four members who hold those positions shall determine by unanimous agreement or by lot which of the four positions is abolished on September 1, 2003, and shall inform the president of the board of that determination.

SECTION 33. This Act takes effect September 1, 2003.

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