By: West S.B. No. 567

## A BILL TO BE ENTITLED

1	AN ACT
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- 2 relating to access by certain hospitals and hospital districts to
- 3 criminal history record information.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 411.136, Government Code, is amended to
- 6 read as follows:
- 7 Sec. 411.136. ACCESS TO CRIMINAL HISTORY RECORD
- 8 INFORMATION: <u>CERTAIN</u> [PUBLIC] HOSPITALS AND HOSPITAL DISTRICTS.
- 9 (a) In this section:
- 10  $(1)[_{7}]$  "Public [ $\frac{\text{public}}{\text{public}}$ ] hospital" means a hospital
- 11 that is owned, operated, or leased by a county, municipality, or
- 12 hospital authority.
- 13 (2) "Nonprofit hospital" means a hospital that is
- exempt from federal taxation under Section 501(a), Internal Revenue
- 15 Code of 1986, as amended, by being listed as an exempt entity under
- 16 Section 501(c)(3) of that code.
- 17 (b) A public or nonprofit hospital or hospital district is
- 18 entitled to obtain from the department criminal history record
- 19 information maintained by the department that relates to a person
- 20 who is:
- 21 (1) an applicant for employment or a volunteer
- 22 position with the [public] hospital or [hospital] district;
- 23 (2) an employee of or a volunteer with the [public]
- 24 hospital or [hospital] district; or

- 1 (3) an applicant for employment with or an employee of 2 a person or business that contracts with the [public] hospital or 3 [hospital] district.
- (c) The public <u>or nonprofit</u> hospital or hospital district shall adopt a uniform method to obtain criminal history information from persons described by Subsection (b). The [public] hospital or [hospital] district may require the complete name, driver's license number, fingerprints, or social security number of those persons.
- 9 (d) The public <u>or nonprofit</u> hospital or hospital district
  10 may dismiss a person or deny a person employment or a volunteer
  11 position or refuse to allow a person to work in a [<del>public</del>] hospital
  12 or [<del>hospital</del>] district facility if:
- 13 (1) the person fails or refuses to provide information 14 described by Subsection (c); or
- 15 (2) the person's criminal history record information 16 reveals a conviction or deferred adjudication that renders the 17 person unqualified or unsuitable for employment or a volunteer 18 position.

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(e) All criminal history record information received by a public or nonprofit hospital or hospital district under this section is privileged, confidential, and intended for the exclusive use of the entity that obtained the information. The [public] hospital or [hospital] district may not release or disclose criminal history record information to any person or agency except in a criminal proceeding, in a hearing conducted by the [public] hospital or [hospital] district, to another governmental entity as required by law, or as required by court order.

(f) The public <u>or nonprofit</u> hospital or hospital district shall develop procedures for the custody and use of information obtained under this section. After use of the information, the [public] hospital or [hospital] district administrator or the administrator's designee shall destroy the information in accordance with the [public] hospital's or [hospital] district's document destruction procedures.

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- 9 member of the governing board of the [public] hospital or
  10 [hospital] district, or an employee of a [public] hospital or
  11 [hospital] district is not civilly liable for failure to comply
  12 with this chapter if the [public] hospital or [hospital] district
  13 makes a good faith effort to comply.
- SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2003.