

1-1 By: Gallegos S.B. No. 635
1-2 (In the Senate - Filed February 21, 2003; February 27, 2003,
1-3 read first time and referred to Committee on Intergovernmental
1-4 Relations; April 14, 2003, reported adversely, with favorable
1-5 Committee Substitute by the following vote: Yeas 3, Nays 0;
1-6 April 14, 2003, sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 635 By: Gallegos

1-8 A BILL TO BE ENTITLED
1-9 AN ACT

1-10 relating to educational incentive pay under certain municipal civil
1-11 service systems.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Section 143.112, Local Government Code, is
1-14 amended by adding Subsection (d) to read as follows:

1-15 (d) If the municipality authorizes educational incentive
1-16 pay under this section, each eligible fire fighter within each
1-17 classification on receipt of a degree from an accredited college or
1-18 university is entitled to the larger of:

1-19 (1) the amount set by municipal ordinance; or

1-20 (2) an amount equal to:

1-21 (A) 10 percent of the fire fighter's base salary
1-22 if the degree is an associate degree;

1-23 (B) 20 percent of the fire fighter's base salary
1-24 if the degree is a baccalaureate degree; or

1-25 (C) 25 percent of the fire fighter's base salary
1-26 if the degree is a master's or doctoral degree.

1-27 SECTION 2. This Act takes effect September 1, 2003.

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