

1-1 By: Zaffirini S.B. No. 804
1-2 (In the Senate - Filed March 3, 2003; March 10, 2003, read
1-3 first time and referred to Committee on Criminal Justice;
1-4 April 2, 2003, reported favorably by the following vote: Yeas 7,
1-5 Nays 0; April 2, 2003, sent to printer.)

1-6 A BILL TO BE ENTITLED
1-7 AN ACT

1-8 relating to accommodations and work assignments for certain
1-9 pregnant Department of Public Safety officers.

1-10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-11 SECTION 1. Subchapter A, Chapter 411, Government Code, is
1-12 amended by adding Section 411.0079 to read as follows:

1-13 Sec. 411.0079. WORKING CONDITIONS FOR CERTAIN PREGNANT
1-14 OFFICERS. (a) The director shall make reasonable efforts to
1-15 accommodate the request of a commissioned officer of the department
1-16 who is determined by a physician to be partially physically
1-17 restricted by a pregnancy if the request is related to the officer's
1-18 working conditions.

1-19 (b) If the physician of an officer certifies that, because
1-20 of the officer's pregnancy, the officer is unable to perform the
1-21 duties of the officer's permanent work assignment and a temporary
1-22 work assignment that the officer may perform is available, the
1-23 director shall, on request of the officer, assign the officer to the
1-24 temporary work assignment.

1-25 SECTION 2. This Act takes effect September 1, 2003.

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