By: Van de Putte S.B. No. 886

## A BILL TO BE ENTITLED

AN ACT

2	relating	to	а	legislative	leave	time	bank	for	peace	officers	and

- 2 relating to a legislative leave time bank for peace officers and 3 firefighters.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1

13

14

15

16

17

18

19

- 5 SECTION 1. Subchapter A, Chapter 614, Government Code, is 6 amended by adding Section 614.011 to read as follows:
- Sec. 614.011. LEGISLATIVE LEAVE TIME BANK. (a) A peace

  officer or fire fighter may donate not more than one hour for each

  month of accumulated vacation or compensatory time in increments of

  one-quarter hour to the legislative leave time bank of an employee

  organization. The employer shall establish and maintain a

  legislative leave time bank for each employee organization.
  - (b) The peace officer or fire fighter must authorize the donation in writing on a form provided by the employee organization and approved by the employer. After receiving the signed authorization on an approved form, the employer shall transfer donated time to the legislative leave time bank monthly until the employer receives the peace officer's or fire fighter's written revocation of the authorization.
- 20 (c) Only a peace officer or fire fighter who is a member of
  21 an employee organization may use for legislative leave purposes the
  22 time donated to the legislative leave time bank of that employee
  23 organization. A peace officer or fire fighter may use for
  24 legislative leave purposes the time donated under this section

78R8116 T 1

- instead of reimbursing the employer under Section 614.005.
- 2 (d) A request to use for legislative leave purposes the time
- 3 in an employee organization's legislative leave time bank must be
- 4 in writing and submitted to the employer by the president or the
- 5 equivalent officer of the employee organization or by that
- 6 officer's designee.
- 7 (e) A legislative leave time bank authorized by this section
- 8 is perpetual. Unused time donated to an employee organization's
- 9 legislative leave time bank carries over from year to year until
- 10 <u>used by the employee organization.</u>
- 11 (f) The employer shall account for the time donated to the
- 12 legislative leave time bank and used from the time bank. The
- 13 employer may:
- 14 (1) determine and credit the actual cash value of the
- donated time in the legislative leave time bank and determine and
- 16 debit the actual cash value of time used from the time bank for
- 17 legislative leave purposes; or
- 18 (2) credit and debit a legislative leave time bank on
- 19 an hour-for-hour basis regardless of the cash value of the time
- 20 donated or used.
- 21 SECTION 2. This Act takes effect September 1, 2001.