S.B. No. 1032

	A BILL TO BE ENTITLED
1	AN ACT
2	relating to a refund of state sales and use taxes for certain
3	companies that provide group health benefit plans to their
4	employees.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	SECTION 1. Subchapter I, Chapter 151, Tax Code, is amended
7	by adding Section 151.433 to read as follows:
8	Sec. 151.433. TAX REFUNDS FOR SMALL BUSINESSES THAT PROVIDE
9	GROUP HEALTH BENEFIT PLANS. (a) In this section:
10	(1) "Full-time employee" means an employee in a
11	permanent position who is required to work at least 1,600 hours a
12	year.
13	(2) "Group health benefit plan" has the meaning
14	assigned by Section 171.751.
15	(b) This section applies only to a business that:
16	(1) has 100 or fewer employees;
17	(2) begins to offer a group health benefit plan to
18	full-time employees on or after September 1, 2003; and
19	(3) offers to pay at least 80 percent of the premiums
20	or other charges assessed for employee-only coverage under the
21	plan, regardless of whether an employee may voluntarily waive the
22	coverage.
23	(c) A business described by Subsection (b) is entitled to a
24	refund in the amount allowed by this section of the taxes imposed by

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1	this chapter in a calendar year.
2	(d) The amount of the refund a business may claim for a
3	calendar year is equal to the lesser of:
4	(1) the amount of tax the business paid under this
5	chapter during that calendar year; or
6	(2) an amount equal to \$400 for each full-time
7	employee.
8	(e) A business must apply to the comptroller for a refund
9	under this section before or during the calendar year after the year
10	for which the business is entitled to a refund.
11	SECTION 2. This Act takes effect September 1, 2003.

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