By: Williams S.B. No. 1114

## A BILL TO BE ENTITLED

1 AN ACT

2 relating to secondary employment by officers commissioned by the

- Department of Public Safety of the State of Texas.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 411.0077, Government Code, is amended by
- 6 amending Subsections (b) and (c) and adding Subsection (b-1) to
- 7 read as follows:

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- 8 (b) The department shall adopt reasonable guidelines
- 9 relating to acceptable off-duty employment. The guidelines shall
- 10 be uniformly applied to all supervisory and nonsupervisory
- 11 commissioned officers.
- 12 (b-1) If the department denies approval of a commissioned
- officer's secondary employment or proposed secondary employment,
- 14 the director or the director's designee must promptly notify the
- 15 officer in writing of the specific guideline adopted under
- 16 Subsection (b) on which the department's decision is based. The
- 17 notice must explain why the secondary employment or proposed
- 18 secondary employment is prohibited by the referenced guideline.
- 19 (c) If <u>a commissioned</u> [an] officer is engaged in off-duty
- 20 employment that the officer believes, in good faith, is not
- 21 prohibited by a specific guideline adopted under Subsection (b),
- 22 the officer is authorized to engage in the off-duty employment
- 23 until the director or the director's [his] designee informs the
- officer in writing that the employment is not acceptable.

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SECTION 2. This Act takes effect September 1, 2003, and applies to any decision made by the Department of Public Safety of the State of Texas on or after the effective date of this Act with respect to whether a commissioned officer of the department is authorized to engage in off-duty employment.