1-1	By: Van de Putte
1-2	(In the Senate - Filed March 11, 2003; March 19, 2003, read
1-3	first time and referred to Committee on Criminal Justice;
1-4	April 22, 2003, reported adversely, with favorable Committee
1-5	Substitute by the following vote: Yeas 4, Nays 0; April 22, 2003,
1-6	sent to printer.)
1-7	COMMITTEE SUBSTITUTE FOR S.B. No. 1188 By: Hinojosa
1-8	A BILL TO BE ENTITLED
1-9	AN ACT
1-10	<pre>relating to supplemental pay for certain officers of the Department</pre>
1-11	of Public Safety of the State of Texas who are proficient in a
1-12	second language.
1-13	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
1-14	SECTION 1. The heading to Section 411.016, Government Code,
1-15	is amended to read as follows:
1-16	Sec. 411.016. SUPPLEMENTAL PAY FOR OVERTIME HOURS WORKED OR
1-17	PROJECTS FUNDED BY THE FEDERAL GOVERNMENT.
1-18	SECTION 2. Subchapter A, Chapter 411, Government Code, is
1-19	amended by adding Section 411.0161 to read as follows:
1-20	Sec. 411.0161. SUPPLEMENTAL PAY FOR PROFICIENCY IN SECOND
1-21	LANGUAGE. (a) The department may pay a supplement not to exceed
1-22	\$100 a month to an officer commissioned by the department who is
1-23	proficient in both English and a second language if:
1-24	(1) the department determines that the second language
1-25	is beneficial to protecting the public safety; and
1-26	(2) the commissioned officer is able to demonstrate
1-27	proficiency in the second language by reading, writing, and
1-28	demonstrating conversation skills in the second language.
1-29	(b) Supplemental pay under this section is in addition to an
1-30	officer's regular salary.
1-31	SECTION 3. This Act takes effect September 1, 2005.
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