1-1 By: Armbrister

(In the Senate - Filed March 12, 2003; March 19, 2003, read first time and referred to Committee on State Affairs; 1-4 May 14, 2003, reported adversely, with favorable Committee Substitute by the following vote: Yeas 5, Nays 0; May 14, 2003, sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 1243 By: Armbrister

1-8 A BILL TO BE ENTITLED AN ACT

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1-58 1-59 1-60 1-61 1-62 1-63 relating to systems and programs administered by the Teacher Retirement System of Texas.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subsection (b), Section 12.012, Education Code, is amended to read as follows:

(b) An employee of a home-rule school district <u>does not qualify</u> [who qualifies] for membership in the Teacher Retirement System of Texas [shall be covered under the system in the same manner and to the same extent as a qualified employee employed by an independent school district is covered].

SECTION 2. Subsection (b), Section 12.057, Education Code, is amended to read as follows:

(b) An employee of an independent school district who is employed on a campus or program granted a charter under this subchapter and who qualifies for membership in the Teacher Retirement System of Texas shall be covered under the system in the same manner and to the same extent as a qualified employee of the independent school district who is employed on a regularly operating campus or in a regularly operating program [is covered].

SECTION 3. Subsection (a), Section 12.1057, Education Code, is amended to read as follows:

(a) An employee of an open-enrollment charter school operating under a charter granted by the State Board of Education who qualifies for membership in the Teacher Retirement System of Texas shall be covered under the system to the same extent a qualified employee of a school district is covered.

SECTION 4. Subsection (c), Section 822.201, Government Code, is amended to read as follows:

(c) Excluded from salary and wages are:

(1) expense payments;

(2) allowances;

- (3) payments for unused vacation or sick leave;
- (4) maintenance or other nonmonetary compensation;

(5) fringe benefits;

- (6) deferred compensation other than as provided by Subsection (b)(3);
- (7) compensation that is not made pursuant to a valid employment agreement;
- (8) payments received by an employee in a school year that exceed \$5,000 for teaching a driver education and traffic safety course that is conducted outside regular classroom hours;
- (9) the benefit replacement pay a person earns as a result of a payment made under Subchapter B or C, Chapter 661;
- (10) <u>any amount</u> [supplemental compensation] received by an employee under Article 3.50-8, Insurance Code; and
- (11) any compensation not described in Subsection (b).

SECTION 5. (a) Effective September 1, 2003, Section 824.601, Government Code, is amended to read as follows:

Sec. 824.601. LOSS OF MONTHLY BENEFITS. (a) In this section, "third-party entity" means an entity retained by a Texas public educational institution to provide personnel to the institution who perform duties or provide services that employees of the institution would otherwise perform or provide.

(b) Except as provided by Section 824.602, a retiree is not

entitled to service or disability retirement benefit payments, as applicable, for any month in which the retiree is employed in any position by a Texas public educational institution.

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- (c) A Texas public educational institution, purposes of this subchapter, is any entity include for the purposes of this subchapter, is any entity included in the definition of "employer" or "public school" in Section 821.001 or any entity in whose employment the retiree has earned credit as a member of the retirement system.
- (d) A retiree who is an employee of a third-party entity is considered to be employed by a Texas public educational institution for purposes of this subchapter unless the retiree does not perform duties or provide services on behalf of or for the benefit of the

(e) Subsection (d) does not apply to a retiree if:

- (1) the retiree is employed by a third-party entity to perform duties or provide services for a public school district with fewer than 6,800 students; and
- credit in the retirement system is equal to or greater than the number 90. (2) the sum of the retiree's age and amount of service
- (f) A retiree described by Subsection (e) who is an employee of a third-party entity is not eligible for group coverage under Chapter 1575, Insurance Code. The retiree becomes eligible for group coverage under that chapter on termination of employment with the third-party entity.
- (g) A third-party entity that employs a retiree described by Subsection (e) shall provide employee liability insurance for the
- (h) Loss of benefits under this section does not extend an period of guaranteed benefits elected pursuant to Section 824.204. Loss of benefits under this section does not extend any
- (i) The retirement system may adopt rules necessary administering this subchapter.
- (b) Notwithstanding Section 824.601, Government Code, as amended by this section, the Teacher Retirement System of Texas may not withhold a monthly benefit payment from a retiree who:
- (1) retired under Section 824.202, Government Code,
- before January 1, 2003; and (2) is employ employed by a school district open-enrollment charter school.
- SECTION 6. Effective September 1, 2005, Section 824.601, Government Code, is amended to read as follows:
- Sec. 824.601. LOSS OF MONTHLY BENEFITS. (a) section, "third-party entity" means an entity retained by a Texas public educational institution to provide personnel to the institution who perform duties or provide services that employees of the institution would otherwise perform or provide.
- (b) Except as provided by Section 824.602, a retiree is not entitled to service or disability retirement benefit payments, as applicable, for any month in which the retiree is employed in any position by a Texas public educational institution.
- (c) A Texas public educational institution, for purposes of this subchapter, is any entity included in the definition of "employer" or "public school" in Section 821.001 or any entity in whose employment the retiree has earned credit as a member of the retirement system.
- (d) A retiree who is an employee of a third-party entity considered to be employed by a Texas public educational institution for purposes of this subchapter unless the retiree does not perform duties or provide services on behalf of or for the benefit of the
- <u>institution.</u>
 <u>(e)</u> Loss of benefits under this section does not extend any period of guaranteed benefits elected pursuant to Section 824.204.
- (f) The retirement system may adopt rules necessary for
- administering this subchapter.
 SECTION 7. Subsection (a), Section 824.802, Government Code, is amended to read as follows:
- (a) A contributing member who is eligible under Section 824.202 to retire and receive a standard service retirement annuity that is not reduced for retirement at an early age and who has at

least 25 years of service credit in the retirement system may, if the member remains an employee, elect to participate in the deferred retirement option plan. A member must make an election to participate in the plan not later than December 31, 2003.

SECTION 8. Subsection (b), Section 824.805, Government

Code, is amended to read as follows:

(b) This subsection applies only $\left[\frac{A}{A}\right]$ participating in the plan on September 1, 2003, or to a member whose period of participation in the plan has expired on or before September 1, 2003, but who has not retired on or before that date. A member described by this subsection [2001,] may, before December 31, 2003, revoke the member's decision to participate [2001, elect to discontinue participation] in the plan on a form prescribed by and filed with the retirement system. The retirement system shall make account transfers and change records for a member who revokes the member's decision to participate [elects under this subsection to discontinue participation] in the plan as if the member had never participated in the plan.

SECTION 9. Section 825.002, Government Code, is amended by amending Subsection (a) and adding Subsections (h) and (i) to read

as follows:

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- (a) The governor shall appoint, with the advice and consent of the senate and as provided by this section, the [seven] members of the board of trustees.
- The governor shall appoint one member of the board who
- (1) employed by a public school district as a classroom teacher; or
- (2) retired and receiving benefits from the retirement system based on prior membership in the retirement system.

 (i) The governor shall appoint one member of the board who
- is a representative of the public.

SECTION 10. Section 825.115, Government Code, is amended to read as follows:

Sec. 825.115. APPLICABILITY OF CERTAIN LAWS. board is subject to the open meetings law, Chapter 551, <u>(a</u>) and the administrative procedure law, Chapter 2001.

(b) Subchapter C, Chapter 2260, does not apply to the retirement system.

SECTION 11. The heading to Section 825.512, Government Code, is amended to read as follows:

Sec. 825.512. ANNUAL INVESTMENT PERFORMANCE AUDIT.

SECTION 12. Subsection (e), Section 825.512, Government Code, is amended to read as follows:

[(e)] The retirement system shall submit an annual investment performance report not later than the 45th day after the end of each fiscal year to the governor, the lieutenant governor, the speaker of the house of representatives, the executive director of the State Pension Review Board, the legislative audit committee, the committees of the senate and the house of representatives having jurisdiction over appropriations, the committees of the senate and the house of representatives having principal jurisdiction over legislation governing the retirement system, and the Legislative Budget Board. The report shall include a listing of all commissions and fees paid by the system during the reporting period for the sale, purchase, or management of system assets. The report shall be in a form recommended by the evaluating firm.

SECTION 13. Section 1575.154, Insurance Code, as effective June 1, 2003, is amended to read as follows:

Sec. 1575.154. ENROLLMENT IN BASIC PLAN BY RETIREES REQUIRED. A retiree must be enrolled in a basic plan offered under the group program unless [\div

(1) the retiree rejects enrollment in the group program in writing on a form provided by the board of trustees; or

 $[\frac{(2)}{2}]$ the board of trustees finds under Subchapter K that the retiree defrauded or attempted to defraud the group program.

SECTION 14. Subchapter D, Chapter 1575, Insurance Code, as effective June 1, 2003, is amended by adding Section 1575.163 to read as follows:

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Sec. 1575.163. LIMITATIONS. In a county in which at least and not more than four general hospitals are located, the system, as trustee, may not contract for or provide a health benefit plan that excludes from participation in the network any general hospital that is located within the geographical service area of the health benefit plan and that agrees to provide medical and health care services under the plan subject to the same terms and conditions as other hospital providers under the plan.

SECTION 15. Section 9, Article 3.50-7, Insurance Code, is amended by adding Subsection (f) to read as follows:

(f) A premium or contribution on a policy, insurance contract, or agreement authorized by this article is not subject to any state tax, regulatory fee, or surcharge, including a premium or

maintenance tax or fee.

SECTION 16. Subchapter E, Chapter 3, Insurance Code, is amended by adding Article 3.50-7A to read as follows:

Art. 3.50-7A. LIMITATIONS APPLICABLE TO TEXAS EMPLOYEES UNIFORM GROUP COVERAGE PROGRAM. (a) This article applies to the uniform group coverage program established under Article 3.50-7 of this code. A term used in this article has the meaning assigned by Section 2, Article 3.50-7, of this code.

(b) In a county in which at least two and not more than four

(b) In a county in which at least two and not more than four general hospitals are located, the Teacher Retirement System of Texas, as trustee, may not contract for or provide a health coverage plan that excludes from participation in the network any general hospital that is located within the geographical service area of the health coverage plan and that agrees to provide medical and health care services under the plan subject to the same terms and conditions as other hospital providers under the plan.

SECTION 17. Subsections (d) through (h), Section 3, Article

3.50-8, Insurance Code, are amended to read as follows:

(d) [For each state fiscal year, an election under this section must be made before the later of:

[(1) August 1 of the preceding state fiscal year; or [(2) the 31st day after the date the employee is hired. The trustee shall prescribe and distribute to each school district, other educational district, participating charter school, and regional education service center:

section and the effect of electing each option; and

[(2) an election form to be completed by active

 $[\frac{(f)}{(f)}]$ Each state fiscal year, a school district, other educational district, participating charter school, or regional education service center shall prepare and distribute to each active employee a written explanation in English and Spanish, as appropriate, of the options the employee may elect under this section. The explanation [must be based on the model explanation by the trustee under Subsection (e) of this section and] prepared must reflect all available health coverage options available to the The explanation must be distributed to an employee employee. before the later of:

> (1)July 1 of the preceding state fiscal year; or

the fifth day after the date the employee is hired. (2)

(e) [(g) The written explanation under Subsection (f) of this section must be accompanied by a copy of the election form prescribed under Subsection (e)(2) of this section.

[(h)] Any unencumbered funds that are returned to the school district from accounts established under Subsection (a) of this section may be used only to provide employee compensation, benefits, or both.

SECTION 18. Section 9, Chapter 22, Acts of the 57th Legislature, 3rd Called Session, 1962 (Article 6228a-5, Vernon's Texas Civil Statutes), is amended to read as follows:

Sec. 9. (a) An educational institution may not:
(1) refuse to enter into a salary reduction agreement with an employee if the qualified investment product that is the

subject of the salary reduction is an eligible qualified investment;

- (2) require or coerce an employee's attendance at any meeting at which qualified investment products are marketed;
- (3) limit the ability of an employee to initiate, change, or terminate a qualified investment product at any time the employee chooses;
- (4) grant exclusive access to an employee discriminating against or imposing barriers to any agent, broker, or company that provides qualified investment products under this Act;
- (5) grant exclusive access to information about an employee's financial information, including information about an employee's qualified investment products, to a company or agent offering qualified investment products unless the employee consents in writing to the access;
- (6) accept any benefit from a company or from an agent or affiliate of a company that offers qualified investment products under this Act, other than benefits in the form of:
- (A) a meal or entertainment valued at \$50 or less per employee receiving the meal or entertainment; or
- (B) marketing material, such as pens,
- hats, valued at \$10 or less per employee receiving the material; or

 (7) use public funds to recommend a qualified investment product offered by a company or an agent of a company that offers a qualified investment product.
- (b) This section does not prohibit a company from offering a qualified investment product under this Act, under Chapter 609, Government Code, or under another retirement plan, subject to
- Section 14 of this Act.

 SECTION 19. Chapter 22, Acts of the 57th Legislature, 3rd Called Session, 1962 (Article 6228a-5, Vernon's Texas Civil Statutes), is amended by adding Section 13 to read as follows:
- Sec. 13. An entity is not eligible to certify to the retirement system under Section 5 of this Act if:

 (1) the entity is:
 - - (A) a reinsurance company;
 - a third-party administrator; (B)
 - (C) an entity performing duties under a contract
- for administrative services only; or

 (D) a broker, dealer, or licensed or registered
- agent; and

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- (2) the entity does not have primary responsibility for performance of the obligations in the investment product
- contract that the entity offers.

 SECTION 20. Chapter 22, Acts of the 57th Legislature, 3rd Called Session, 1962 (Article 6228a-5, Vernon's Texas Civil Statutes), is amended by adding Section 14 to read as follows:
- Sec. 14. (a) In this section, "affiliate" means a company or person that offers a qualified investment product and that directly or indirectly controls, is controlled by, or is under common control with another company or person.
- (b) An educational institution may accept a bid or award a contract for a qualified investment product under this Act or Chapter 609, Government Code, that includes proposed financial participation by a company or person that participated, to any extent, in preparing a specification or request for proposal on which the bid or contract is based only if:
- (1) three or more companies or persons participated in
- preparing the specification or request for proposal; and
 (2) a company or person described by Subdivision (1) of this subsection is not an affiliate of another company or person described by that subdivision.
- SECTION 21. (a) Section 825.003, Government Code, is repealed.
- Subsections (a) (b) through (d), Section 825.512, Government Code, are repealed.
- SECTION 22. (a) On September 1, 2003, the governor shall appoint the member of the board of trustees of the Teacher 5-68 5-69

Retirement System of Texas described by Subsection (h), Section

- 825.002, Government Code, as added by this Act.

 (b) On September 1, 2007, the governor shall appoint the member of the board of trustees of the Teacher Retirement System of Texas described by Subsection (i), Section 825.002, Government Code, as added by this Act.
- (c) A member of the board of trustees of the Teacher Retirement System of Texas appointed under Section 825.003, Government Code, as that section existed before its repeal by this Act, is entitled to serve the remainder of the trustee's unexpired term.
- A vacancy in the office of a trustee appointed under Section 825.003, Government Code, as that section existed before its repeal by this Act, shall be filled in the manner provided by Subsection (i), Section 825.002, Government Code, as added by this Act.

SECTION 23. An employee of a home-rule school district that operates under a charter under Subchapter B, Chapter 12, Education Code, may not receive service credit in the Teacher Retirement System of Texas for services performed for the home-rule school district after August 31, 2003.

SECTION 24. To the extent of any conflict, this Act prevails over another Act of the 78th Legislature, Regular Session, 2003, relating to nonsubstantive additions to and corrections in enacted codes.

SECTION 25. This Act takes effect September 1, 2003.

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