

By: Gallegos

S.B. No. 1286

A BILL TO BE ENTITLED

AN ACT

relating to collective bargaining by officials of the state or of a political subdivision of the state.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. The heading to Section 617.002, Government Code, is amended to read as follows:

Sec. 617.002. COLLECTIVE BARGAINING BY PUBLIC EMPLOYERS PROHIBITED; EXCEPTIONS.

SECTION 2. Section 617.002, Government Code, is amended by amending Subsection (a) and adding Subsections (d) and (e) to read as follows:

(a) Except as provided by Subsection (d), an [An] official of the state or of a political subdivision of the state may not enter into a collective bargaining contract with a labor organization regarding wages, hours, or conditions of employment of public employees.

(d) Subsections (a), (b), and (c) do not apply to:

(1) a meet and confer agreement described by Subsection (e); or

(2) a collective bargaining or meet and confer process specifically authorized by other law.

(e) A written agreement to meet and confer between the governing body of a municipality with a population of 10,000 or more and a labor organization representing the majority of the peace

1 officers employed by the municipality is binding and enforceable if
2 the agreement is approved by a majority vote of the governing body
3 and a majority of the peace officers affected by the agreement. A
4 written agreement ratified under this subsection supersedes a
5 previous statute, ordinance, or rule concerning wages, salaries,
6 rates of pay, hours of work, and other conditions of employment of
7 the peace officers to the extent of any conflict.

8 SECTION 3. This Act takes effect September 1, 2003.