1-1 By: Duncan S.B. No. 1369 1-2 1-3 (In the Senate - Filed March 13, 2003; March 19, 2003, read first time and referred to Committee on State Affairs; 1-4 April 22, 2003, rereferred to Committee on Finance; May 7, 2003, 1-5 reported adversely, with favorable Committee Substitute by the following vote: Yeas 9, Nays 3; May 7, 2003, sent to printer.) 1-6 COMMITTEE SUBSTITUTE FOR S.B. No. 1369 1 - 7By: Duncan 1-8 A BILL TO BE ENTITLED 1-9 AN ACT 1-10 relating to certain group benefits for retired school employees. 1-11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. Section 1575.002, Insurance Code, as effective June 1, 2003, is amended by repealing Subdivision (2), amending 1-12 1-13 Subdivisions (1), (3), (4), and (7) and adding Subdivision (6-a) to conform to Section 3.03, Chapter 1187, Acts of the 77th Legislature, Regular Session, 2001, and to conform more closely to 1**-**14 1**-**15 1-16 1-17 the source law from which the section was derived, and further amended to read as follows: 1-18 (1) "Active employee" means <u>a contributing member of</u> the Teacher Retirement System of Texas [<del>an employee as defined by</del> Section 821.001, Government Code], who: 1-19 1-20 1-21 1-22 (A) is employed by a public school [a member of 1-23 the system]; and 1-24 is not entitled to coverage under a plan (B) 1-25 provided under Chapter 1551 or 1601. (3) "Carrier" means an insurance company or hospital 1-26 1-27 service corporation authorized by the department under this code or 1-28 another insurance law of this state to provide any of the insurance 1-29 1-30 coverages, benefits, or services provided by this chapter. (4) "Fund" means the <u>retired</u> [<del>Texas public</del>] school 1-31 employees group insurance fund. "Public <u>school" means</u>: 1-32 (6 - a)(A) a school district; 1-33 (B)another educational district whose employeesare members of the Teacher Retirement System of Texas;(C)a< 1-34 1-35 regional 1-36 established under Chapter 8, Education Code; or 1-37 (D) an open-enrollment charter school established under Subchapter D, Chapter 12, Education Code. (7) "Trustee" ["System"] means the Teacher Retirement 1-38 1-39 1-40 1-41 System of Texas. 1-42 SECTION 2. Section 1575.004, Insurance Code, as effective 1-43 June 1, 2003, is amended to read as follows: In this chapter, 1-44 Sec. 1575.004. DEFINITION OF RETIREE. "retiree" means: 1-45 1-46 (1)an individual not eligible for coverage under a 1-47 plan provided under Chapter 1551 or 1601 who: (A) is at least 65 years of age and has taken a service retirement under the <u>Teacher Retirement System</u> of <u>Texas</u> [system] with at least 10 years of service credit in the system for 1-48 1-49 1-50 1-51 actual service in public schools in this state; or 1-52 (B) has taken a service retirement under the Teacher Retirement System of Texas and who has at least 10 years of 1-53 service credit for actual public service in the public schools this state, and the sum of the individual's age and amount 1-54 in 1-55 of 1-56 service credit, excluding any service credit purchased under 1-57 Section 823.405, Government Code, equals or exceeds the number 80 1-58 and [(B) is not eligible for coverage under a plan provided under Chapter 1551 or 1601]; or 1-59 1-60 1-61 an individual who: (2) 1-62 (A) has taken a disability retirement under the 1-63 Teacher Retirement System of Texas [system]; and

C.S.S.B. No. 1369 (B) is entitled to receive monthly benefits from

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the <u>Teacher Retirement System of Texas</u> [system]. SECTION 3. (a) Section 1575.153, Insurance Code, as effective June 1, 2003, is amended to conform to Section 3.10, Chapter 1187, Acts of the 77th Legislature, Regular Session, 2001, and further amended to read as follows: Sec. 1575.153. [AUTOMATIC] BASIC COVERAGE. A retiree [or active employee of a participating school district] who applies for

coverage during an enrollment period may not be denied coverage in a basic plan provided under this chapter unless the trustee [board of trustees] finds under Subchapter K that the retiree [individual] defrauded or attempted to defraud the group program.

(b) Section 3.10, Chapter 1187, Acts 77th of the

Legislature, Regular Session, 2001, is repealed. SECTION 4. Subchapter D, Chapter 1575, Insurance Code, as effective June 1, 2003, is amended by adding Sections 1575.161 and 1575.162 to read as follows:

<u>Sec. 1575.161. OP</u>EN ENROLLMENT; ADDITIONAL ENROLLMENT PERIODS. (a) A retiree eligible for coverage under the group program may select any coverage provided under this chapter for which the person is otherwise eligible:

(1) on the date that the person retires; and

(2) during any open enrollment periods for retirees set by the trustee by rule.

(b) In addition to the enrollment periods authorized under

Subsection (a), a retiree who: (1) is enrolled in the group program as of August 31, 2004, and who is 65 years of age or older on that date may select coverage as described by Subsections (c) and (d) on September 1, 200<u>4;</u> or

(2) enrolls in the group program on or after September 1, 2004, and who is 65 years of age or older on or after in that date may select coverage as described in Subsections (c) and (d) on the date that the retiree is 65 years of age.

(c) If a retiree described by Subsection (b) is not covered by the Medicare program, the retiree may enroll in the next-higher coverage tier under the group program and may add dependent coverage in that same coverage tier effective September 1, 2004.

(d) If a retiree described by Subsection (b) is covered by the Medicare program, the retiree may enroll in any coverage tier under the group program and may add dependent coverage in that same <u>coverage tier.</u> (e) This section does not affect the right of a retiree

enrolled in a coverage tier under the group program to select a

lower level of coverage at any time. Sec. 1575.162. SPECIAL ENROLLMENTS. This chapter does not limit the ability of an individual to enroll in the group program if the individual:

(1) experiences a special enrollment event as provided by the Health Insurance Portability and Accountability Act of 1996 (Pub. L. No. 104-191, 110 Stat. 1936 (1996)), as amended; and (2) is otherwise eligible to enroll in the group

<u>progr</u>am.

SECTION 5. Section 1575.201, Insurance Code, as effective June 1, 2003, is amended to read as follows:

Sec. 1575.201. ADDITIONAL STATE CONTRIBUTIONS; CERTAIN CONTRIBUTIONS. (a) The state through the <u>trustee</u> [<del>system</del>] shall contribute from money in the fund:

(1) the total cost of the basic plan covering each participating retiree; and

(2) for each participating individual to whom Subdivision (1) does not apply, the amount prescribed by the General Appropriations Act to cover part of the cost of the basic

<u>plan covering the individual.</u> <u>(b) The trustee shall collect from an individual described</u> <u>by Subsection (a)(2) the amount of premium required for basic</u> <u>coverage under the group program that exceeds the amount</u> 2-68 contributed by the state.

SECTION 6. Subsection (a), Section 1575.203, Insurance 2-69 2-70 Code, as effective June 1, 2003, is amended to read as follows:

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(a) Each state fiscal year, each active employee shall, as a condition of employment, contribute to the fund an amount equal to 0.5 [0.25] percent of the employee's salary.

SECTION 7. Section 1575.204, Insurance Code, as effective June 1, 2003, is amended to read as follows:

Sec. 1575.204. <u>PUBLIC SCHOOL CONTRIBUTION</u> [RATIO OF STATE AND ACTIVE EMPLOYEE CONTRIBUTIONS]. Each state fiscal year, each public school shall contribute to the fund the amount prescribed by the General Appropriations Act, which may not be less than 0.25 percent or greater than 0.75 percent of the salary of each active employee of the public school. The public school shall make the contributions on a monthly basis and as otherwise prescribed by the trustee [If the amount of state and active employee contributions to the fund is raised by the legislature above the percentages provided by Sections 1575.202 and 1575.203 to provide adequate funding for the group program, the ratio between the state's contribution and the active employees' contributions must be maintained at two to one].

SECTION 8. Subchapter E, Chapter 1575, Insurance Code, as effective June 1, 2003, is amended by adding Sections 1575.211 and 1575.212 to read as follows:

1575.211. COST SHARING. <u>(</u>a) The total costs for the Sec. operation of the group program shall be shared among the state, the public schools, the active employees, and the retirees in the manner prescribed by the General Appropriations Act.

(b) In determining the allocation of total costs under this section, the state shall pay not more than 55 percent of the total costs, retirees shall pay at least 30 percent of the total costs, and the balance shall be paid by active employees and public schools.

Sec. 1575.212. PAYMENT BY RETIREES; RANGES. (a) The trustee by rule shall establish ranges for payment of the share of total costs allocated under Section 1575.211 to retirees, with different levels for:

(1) retirees who are not eligible to participate in Part A of the Medicare program; (2) retirees who are eligible for participation but

are not participating in Part A of the Medicare program; and

(3) retirees who are eligible for participation in the Medicare program and are participating in Part A of the Medicare program.

(b) In establishing ranges for payment of the share of total costs allocated under Section 1575.211 to retirees, the trustee may consider the years of service credit accrued by a retiree and may reward those retirees with more years of service credit. SECTION 9. The following laws are repealed:

(1) Section 1575.154, Insurance Code, as effective June 1, 2003; and

(2) Subsection (h), Section 823.401, Government Code. SECTION 10. Effective September 1, 2003, the comptroller of public accounts shall transfer \$42 million from the Texas school employees uniform group coverage trust fund established under Section 8, Article 3.50-7, Insurance Code, to the retired school employees group insurance fund described by Subchapter G, Chapter 1575, Insurance Code, to compensate the retired school employees group insurance fund for money transferred from that fund under Section 4.01, Chapter 1187, Acts of the 77th Legislature, Regular Session, 2001.

SECTION 11. The change in law made by this Act to Subsection (a), Section 1575.203, and Sections 1575.204 and 1575.211, Insurance Code, takes effect September 1, 2003. SECTION 12. To the extent of any conflict, this Act prevails

3-62 over another Act of the 78th Legislature, Regular Session, 2003, 3-63 relating to nonsubstantive additions to and corrections in enacted 3-64 3-65 codes.

SECTION 13. Except as otherwise provided by this Act, this Act takes effect September 1, 2004. 3-66 3-67

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