

By: Janek

S.B. No. 1648

A BILL TO BE ENTITLED

1 AN ACT

2 relating to notice of a right to file a civil action under the Texas  
3 Commission on Human Rights Act.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 21.002, Labor Code, is amended by adding  
6 Subdivision (11-a) to read as follows:

7 (11-a) "Notice of the right to file a civil action"  
8 means a notice issued by:

9 (A) the commission under Section 21.252 or  
10 21.253; or

11 (B) the Equal Employment Opportunity Commission  
12 under 42 U.S.C. Section 2000e-5(f)(1).

13 SECTION 2. This Act takes effect September 1, 2003, and  
14 applies only to a complaint filed with the Commission on Human  
15 Rights on or after that date.