

1-1 By: Averitt S.B. No. 1669  
1-2 (In the Senate - Filed March 14, 2003; March 20, 2003, read  
1-3 first time and referred to Committee on Veteran Affairs and  
1-4 Military Installations; April 22, 2003, reported adversely, with  
1-5 favorable Committee Substitute by the following vote: Yeas 5, Nays  
1-6 0; April 22, 2003, sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 1669 By: Estes

1-8 A BILL TO BE ENTITLED  
1-9 AN ACT

1-10 relating to military leave for certain public employees.

1-11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-12 SECTION 1. Subsection (a), Section 431.005, Government  
1-13 Code, is amended to read as follows:

1-14 (a) A person who is an officer or employee of the state, a  
1-15 municipality, a county, or another political subdivision of the  
1-16 state and who is a member of the state military forces or a reserve  
1-17 component of the armed forces is entitled to leave of absence from  
1-18 the person's duties on a day on which the person is engaged in  
1-19 authorized training or duty ordered or authorized by proper  
1-20 authority. During a leave of absence the person may not be  
1-21 subjected to loss of time, efficiency rating, vacation time,  
1-22 personal time, sick leave, or salary.

1-23 SECTION 2. Section 22.003, Education Code, is amended by  
1-24 adding Subsections (d) and (e) to read as follows:

1-25 (d) A school district employee with available personal  
1-26 leave under this section is entitled to use the leave for  
1-27 compensation during a term of active military service. This  
1-28 subsection applies to any personal or sick leave available under  
1-29 former law or provided by local policy of a school district,  
1-30 including a home-rule school district.

1-31 (e) A school district, including a home-rule school  
1-32 district, may adopt a policy providing for the paid leave of absence  
1-33 of employees taking leave for active military service as part of the  
1-34 consideration of employment by the district.

1-35 SECTION 3. This Act takes effect immediately if it receives  
1-36 a vote of two-thirds of all the members elected to each house, as  
1-37 provided by Section 39, Article III, Texas Constitution. If this  
1-38 Act does not receive the vote necessary for immediate effect, this  
1-39 Act takes effect September 1, 2003.

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