

By: Harris

S.B. No. 1806

A BILL TO BE ENTITLED

1 AN ACT

2 relating to notice to an employer of a court order requiring an
3 employee to provide medical support for the employee's child;
4 providing penalties.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 154.186, Family Code, is amended to read
7 as follows:

8 Sec. 154.186. NOTICE TO EMPLOYER CONCERNING MEDICAL
9 SUPPORT. (a) The obligee, obligor, or a child support agency may
10 send to the employer a copy of the order requiring an employee to
11 provide health insurance coverage for a child or may include notice
12 of the medical support order in an order or writ of withholding sent
13 to the employer in accordance with Chapter 158.

14 (b) In an appropriate Title IV-D case, the Title IV-D agency
15 shall send to the employer the national medical support notice
16 required under Part D, Title IV of the federal Social Security Act
17 (42 U.S.C. Section 651 et seq.), as amended.

18 (c) The Title IV-D agency by rule shall establish procedures
19 consistent with federal law for use of the national medical support
20 notice. The notice may be used in any suit in which an obligor is
21 required by an order to provide health insurance for a child.

22 SECTION 2. Section 154.187, Family Code, is amended by
23 amending Subsections (f) and (g) and adding Subsection (h) to read
24 as follows:

1 (f) In this section, "sender" means the person sending the
2 order or notice under Section 154.186.

3 (g) An employer who fails to enroll a child, fails to
4 withhold or remit premiums or cash medical support, or
5 discriminates in hiring or employment on the basis of a medical
6 support order or notice under this subchapter shall be subject to
7 the penalties and fines in Subchapter C, Chapter 158.

8 (h) An employer who receives a national medical support
9 notice under Section 154.186 shall comply with the requirements of
10 the order.

11 SECTION 3. This Act takes effect July 1, 2003, if it
12 receives a vote of two-thirds of all the members elected to each
13 house, as provided by Section 39, Article III, Texas Constitution.
14 If this Act does not receive the vote necessary for effect on that
15 date, this Act takes effect September 1, 2003.