

LEGISLATIVE BUDGET BOARD  
Austin, Texas

FISCAL NOTE, 78TH LEGISLATIVE REGULAR SESSION

April 14, 2003

**TO:** Honorable Joe Driver, Chair, House Committee on Law Enforcement

**FROM:** John Keel, Director, Legislative Budget Board

**IN RE: HB2829** by Luna (Relating to supplemental pay for ceretain Department of Public Safety officers who are proficient in a second language. ), **Committee Report 1st House, Substituted**

**Estimated Two-year Net Impact to General Revenue Related Funds** for HB2829, Committee Report 1st House, Substituted: a negative impact of (\$2,094,220) through the biennium ending August 31, 2005.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2004	(\$1,047,110)
2005	(\$1,047,110)
2006	(\$1,047,110)
2007	(\$1,047,110)
2008	(\$1,047,110)

All Funds, Five-Year Impact:

Fiscal Year	Probable (Cost) from GENERAL REVENUE FUND 1
2004	(\$1,047,110)
2005	(\$1,047,110)
2006	(\$1,047,110)
2007	(\$1,047,110)
2008	(\$1,047,110)

Fiscal Analysis

The bill would amend the Government Code as it relates to supplemental pay for Department of Public Safety (DPS) officers who are proficient in a second language. The bill would allow DPS to supplement pay (\$100 per month) for officers who speak a second language and the second language is beneficial to protecting public safety. The bill would require that the officer be able to demonstrate proficiency in the second language through reading, writing, and conversation skills.

Methodology

The Department of Public Safety (DPS) reports that 486 officers listed Spanish as a second language in their original application. DPS estimates that the list of officers would decrease by 30% depending

on the difficulty of proficiency testing. Assuming that only 50% would actually be assigned to areas where the language is predominantly spoken, estimated annual costs would equal \$204,000 (486 officers x 70% proficiency x 50% stationed in area where predominantly spoken x \$100 per month x 12 months per year). Additional benefit costs are estimated at \$24,480 per year.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 405 Department of Public Safety, 304 Comptroller of Public Accounts

**LBB Staff:** JK, WP, JO, WK, VDS, AR