

**LEGISLATIVE BUDGET BOARD**

**Austin, Texas**

**FISCAL NOTE, 78TH LEGISLATIVE REGULAR SESSION**

**May 29, 2003**

**TO:** Honorable Tom Craddick, Speaker of the House, House of Representatives

**FROM:** John Keel, Director, Legislative Budget Board

**IN RE: HB2933** by Flores (Relating to the abolition of the Commission on Human Rights and the transfer of its functions to the Texas Workforce Commission.), **As Passed 2nd House**

**Estimated Two-year Net Impact to General Revenue Related Funds** for HB2933, As Passed 2nd House: an impact of \$0 through the biennium ending August 31, 2005.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

**General Revenue-Related Funds, Five-Year Impact:**

<b>Fiscal Year</b>	<b>Probable Net Positive/(Negative) Impact to General Revenue Related Funds</b>
2004	\$0
2005	\$0
2006	\$520,000
2007	\$520,000
2008	\$520,000

**All Funds, Five-Year Impact:**

<b>Fiscal Year</b>	<b>Probable Savings/(Cost) from GENERAL REVENUE FUND 1</b>	<b>Change in Number of State Employees from FY 2003</b>
2004	\$0	0.0
2005	\$0	0.0
2006	\$520,000	(13.0)
2007	\$520,000	(13.0)
2008	\$520,000	(13.0)

**Fiscal Analysis**

The bill would abolish the Commission on Human Rights and transfer its functions to a civil rights division within the Texas Workforce Commission. The act shall take effect upon certification of the Texas Workforce Commission Civil Rights Division by the appropriate federal agency, and the transfer of related federal funds.

**Methodology**

Since there should be no disruption in receiving federal funds during the Texas Workforce Commission Civil Rights Division certification process, it is estimated that General Revenue savings would be \$520,000 each year, including salaries and benefits, starting in fiscal year 2006. In addition to handling employment and discrimination cases, it is assumed that the Texas Workforce

Commission's Civil Rights Division would provide technical assistance and comprehensive training on compliance with laws prohibiting discrimination using appropriated receipts and interagency contracts.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 304 Comptroller of Public Accounts, 320 Texas Workforce Commission, 344 Commission on Human Rights

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