

LEGISLATIVE BUDGET BOARD

Austin, Texas

FISCAL NOTE, 78TH LEGISLATIVE REGULAR SESSION

May 24, 2003

TO: Honorable Rodney Ellis, Chair, Senate Committee on Government Organization

FROM: John Keel, Director, Legislative Budget Board

IN RE: HB2933 by Flores (Relating to the abolition of the Commission on Human Rights and the transfer of its functions to the Texas Workforce Commission.), **Committee Report 2nd House, Substituted**

Estimated Two-year Net Impact to General Revenue Related Funds for HB2933, Committee Report 2nd House, Substituted: a negative impact of (\$2,053,240) through the biennium ending August 31, 2005.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2004	(\$1,026,620)
2005	(\$1,026,620)
2006	\$520,000
2007	\$520,000
2008	\$520,000

All Funds, Five-Year Impact:

Fiscal Year	Probable Savings/(Cost) from GENERAL REVENUE FUND 1	Probable Revenue (Loss) from FEDERAL FUNDS 555	Change in Number of State Employees from FY 2003
2004	(\$1,026,620)	(\$1,546,620)	(13.0)
2005	(\$1,026,620)	(\$1,546,620)	(13.0)
2006	\$520,000	\$0	(13.0)
2007	\$520,000	\$0	(13.0)
2008	\$520,000	\$0	(13.0)

Fiscal Analysis

The bill would abolish the Commission on Human Rights and the transfer of its functions to a civil rights division within the Texas Workforce Commission.

Methodology

The Commission on Human Rights reported the state could lose up to two years of federal funding from the federal Equal Employment Opportunity Commission (\$729,480/year) and the Department of Housing and Urban Development (approximately \$817,140/year) due to requirements for the Texas

Workforce Commission's Civil Rights Division being required to be certified by these two federal agencies prior to being eligible to receive federal funds. In fiscal years 2004 and 2005 it is assumed that general revenue funds (\$1,546,620) would be used to fund employment and housing discrimination cases. However this amount would be offset by savings due to the elimination of 13 administrative FTEs which is estimated at \$520,000 each year, including salaries and benefits.

In addition to handling employment and discrimination cases, it is assumed that the Texas Workforce Commission's Civil Rights Division would provide technical assistance and comprehensive training on compliance with laws prohibiting discrimination using appropriated receipts and interagency contracts.

The Comptroller of Public Accounts estimated \$5,808 in administrative costs to close out the Commission on Human Rights in the Uniform State Accounting System in fiscal year 2004. However, for the purposes of this fiscal note, it is assumed that these costs would be absorbed within current resources.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 304 Comptroller of Public Accounts, 320 Texas Workforce Commission, 344 Commission on Human Rights

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