

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 78TH LEGISLATIVE REGULAR SESSION**

**May 2, 2003**

**TO:** Honorable Bill Ratliff, Chair, Senate Committee on State Affairs

**FROM:** John Keel, Director, Legislative Budget Board

**IN RE: SB1160** by Barrientos (Relating to the development and implementation of personnel policies and procedures of state agencies.), **Committee Report 1st House, Substituted**

**No significant fiscal implication to the State is anticipated.**

The bill requires personnel selection procedures to incorporate job-related objective criteria including a selection instrument that matches job-related occupational interests, behavioral characteristics, and thinking processes of applicants to a particular job or class of jobs for the Texas Department of Criminal Justice; Texas Department of Protective and Regulatory Services; Texas Parks and Wildlife Department; and Texas Youth Commission.

The bill requires occupational interests, behavioral characteristics, and thinking processes of applicants to be measured by a selection instrument, which conforms to federal Equal Employment Opportunity Commission uniform guidelines on employee selection procedures.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 324 Department of Human Services, 330 Rehabilitation Commission, 344 Commission on Human Rights, 501 Department of Health, 530 Department of Protective and Regulatory Services, 655 Department of Mental Health and Mental Retardation, 694 Youth Commission, 696 Department of Criminal Justice, 802 Parks and Wildlife Department

**LBB Staff:** JK, RR, WP, BL