

By: Casteel

H.B. No. 52

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (a), (c), and (d) and adding Subsections (c-1) and (c-2) to read as follows:

(a) Except as provided by Subsection (d) ~~[(e)]~~ or (f), a school district must pay each classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse not less than the minimum monthly salary, based on the employee's level of experience, prescribed by Subsection (c) ~~[determined by the following formula:~~

~~[MS - SF x FS~~

~~[where:~~

~~["MS" is the minimum monthly salary,~~

~~["SF" is the applicable salary factor specified by Subsection (c), and~~

~~["FS" is the amount, as determined by the commissioner under Subsection (b), of state and local funds per weighted student available to a district eligible to receive state assistance under Section 42.302 with an enrichment tax rate, as defined by Section 42.302, equal to the maximum rate authorized under Section 42.303, except that the amount of state and local funds per weighted student~~

does not include the amount attributable to the increase in the guaranteed level made by H.B. No. 3343, Acts of the 77th Legislature, Regular Session, 2001].

(c) The minimum monthly salary under this section is ~~[factors per step are]~~ as follows:

Years Experience	0	1	2
Monthly Salary	<u>\$2,724</u> <del>[-.5656]</del>	<u>\$2,781</u> <del>[-.5790]</del>	<u>\$2,839</u> <del>[-.5924]</del>
	<del>[Factor]</del>		
Years Experience	3	4	5
Monthly Salary	<u>\$2,896</u> <del>[-.6058]</del>	<u>\$3,017</u> <del>[-.6340]</del>	<u>\$3,138</u> <del>[-.6623]</del>
	<del>[Factor]</del>		
Years Experience	6	7	8
Monthly Salary	<u>\$3,259</u> <del>[-.6906]</del>	<u>\$3,372</u> <del>[-.7168]</del>	<u>\$3,478</u> <del>[-.7416]</del>
	<del>[Factor]</del>		
Years Experience	9	10	11
Monthly Salary	<u>\$3,579</u> <del>[-.7651]</del>	<u>\$3,663</u> <del>[-.7872]</del>	<u>\$3,764</u> <del>[-.8082]</del>
	<del>[Factor]</del>		
Years Experience	12	13	14
Monthly Salary	<u>\$3,849</u> <del>[-.8281]</del>	<u>\$3,928</u> <del>[-.8467]</del>	<u>\$4,005</u> <del>[-.8645]</del>
	<del>[Factor]</del>		
Years Experience	15	16	17
Monthly Salary	<u>\$4,076</u> <del>[-.8811]</del>	<u>\$4,144</u> <del>[-.8970]</del>	<u>\$4,208</u> <del>[-.9119]</del>
	<del>[Factor]</del>		
Years Experience	18	19	20 and over
Monthly Salary	<u>\$4,268</u> <del>[-.9260]</del>	<u>\$4,326</u> <del>[-.9394]</del>	<u>\$4,380</u> <del>[-.9520]</del>
	<del>[Factor]</del>		

(c-1) Notwithstanding Subsection (a), for the 2005-2006

1 school year, a classroom teacher, full-time librarian, full-time  
2 counselor certified under Subchapter B, or full-time school nurse  
3 is entitled to a monthly salary that is at least equal to the sum of:

4 (1) the monthly salary the employee would have  
5 received for the 2005-2006 school year under the district's salary  
6 schedule for the 2004-2005 school year, if that schedule had been in  
7 effect for the 2005-2006 school year, including any local  
8 supplement and any money representing a career ladder supplement  
9 the employee would have received in the 2005-2006 school year; and

10 (2) \$300.

11 (c-2) Subsection (c-1) and this subsection expire September  
12 1, 2006.

13 (d) A classroom teacher, full-time librarian, full-time  
14 counselor certified under Subchapter B, or full-time school nurse  
15 employed by a school district in the 2005-2006 [~~2000-2001~~] school  
16 year is, as long as the employee is employed by the same district,  
17 entitled to a salary that is at least equal to the salary the  
18 employee received for the 2005-2006 [~~2000-2001~~] school year.

19 SECTION 2. Subchapter E, Chapter 42, Education Code, is  
20 amended by adding Section 42.2513 to read as follows:

21 Sec. 42.2513. ADDITIONAL STATE AID OR CREDIT AGAINST COST  
22 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) A  
23 school district, including a school district that is otherwise  
24 ineligible for state aid under this chapter, is entitled to state  
25 aid in an amount, as determined by the commissioner, equal to the  
26 product of \$3,000 multiplied by the number of classroom teachers,  
27 full-time librarians, full-time counselors certified under

1 Subchapter B, Chapter 21, and full-time school nurses employed by  
2 the district and entitled to a minimum salary under Section 21.402.

3 (b) A school district that is required to take action under  
4 Chapter 41 to reduce its wealth per student to the equalized wealth  
5 level is entitled to a credit, in the amount of state aid to which  
6 the district is entitled under this section, against the total  
7 amount required under Section 41.093 for the district to purchase  
8 attendance credits.

9 (c) A determination by the commissioner under this section  
10 is final and may not be appealed.

11 (d) The commissioner may adopt rules to implement this  
12 section.

13 SECTION 3. Sections 21.402(b) and (e), Education Code, are  
14 repealed.

15 SECTION 4. This Act applies beginning with the 2005-2006  
16 school year.

17 SECTION 5. This Act takes effect immediately if it receives  
18 a vote of two-thirds of all the members elected to each house, as  
19 provided by Section 39, Article III, Texas Constitution. If this  
20 Act does not receive the vote necessary for immediate effect, this  
21 Act takes effect on the 91st day after the last day of the  
22 legislative session.