

Amend **CSHB 3** as follows:

(1) On page 35, between lines 24 and 25, insert the following:

"(d) Notwithstanding the actual amount of wages and cash compensation paid by a taxable entity to its officers, directors, owners, partners, and employees, a taxable entity employing more than 100,000 persons in Texas may not include:

(1) 50 percent of the amount paid by a taxable ent in wages and cash compensation to any employee of taxable entity if the employee or a member of the employee's family receives assistance under the Medicaid program; and

(2) 25 percent of the amount paid in wages and cash compensation to any employee of the taxable entity if the employee or a member of the employee's family receives assistance under the Children's Health Insurance Program."