

By: Hughes

H.B. No. 81

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the minimum salary schedule for certain professional
3 public school employees.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 21.402(c), Education Code, is amended to
6 read as follows:

7 (c) The salary factors per step are as follows:

8	Years Experience	0	1	2
9	Salary Factor	.5656	.5790	.5924
10	Years Experience	3	4	5
11	Salary Factor	.6058	.6340	.6623
12	Years Experience	6	7	8
13	Salary Factor	.6906	.7168	.7416
14	Years Experience	9	10	11
15	Salary Factor	.7651	.7872	.8082
16	Years Experience	12	13	14
17	Salary Factor	.8281	.8467	.8645
18	Years Experience	15	16	17
19	Salary Factor	.8811	.8970	.9119
20	Years Experience	18	19	20 [and over]
21	Salary Factor	.9260	.9394	.9520
22	<u>Years Experience</u>	<u>21</u>	<u>22</u>	<u>23</u>
23	<u>Salary Factor</u>	<u>.9646</u>	<u>.9772</u>	<u>.9898</u>
24	<u>Years Experience</u>	<u>24</u>	<u>25</u>	<u>26</u>
25	<u>Salary Factor</u>	<u>1.0024</u>	<u>1.0150</u>	<u>1.0276</u>
26	<u>Years Experience</u>	<u>27</u>	<u>28</u>	<u>29</u>
27	<u>Salary Factor</u>	<u>1.0402</u>	<u>1.0528</u>	<u>1.0654</u>
28	<u>Years Experience</u>	<u>30 and over</u>		
29	<u>Salary Factor</u>	<u>1.0780</u>		

1 SECTION 2. Section 21.403(a), Education Code, is amended to
2 read as follows:

3 (a) A teacher, librarian, counselor, or nurse shall advance
4 one step on the minimum salary schedule under Section 21.402 for
5 each year of experience as a teacher, librarian, counselor, or
6 nurse until step 30 [~~20~~] is reached.

7 SECTION 3. Subchapter E, Chapter 42, Education Code, is
8 amended by adding Section 42.2516 to read as follows:

9 Sec. 42.2516. ADDITIONAL STATE AID FOR EXTENSION OF
10 PROFESSIONAL STAFF SALARY SCHEDULE. (a) A school district,
11 including a school district that is otherwise ineligible for state
12 aid under this chapter, is entitled to state aid in an amount, as
13 determined by the commissioner, necessary to compensate the school
14 district for additional salary costs the district incurs because of
15 the increased number of years covered by the minimum salary
16 schedule for certain professional staff made by __.B. No. _____,
17 Acts of the 79th Legislature, 3rd Called Session, 2006.

18 (b) A district may use state aid received under this section
19 only to pay salary costs incurred because of the increased number of
20 years covered by the minimum salary schedule.

21 (c) A determination by the commissioner under this section
22 is final and may not be appealed.

23 (d) The commissioner may adopt rules to implement this
24 section.

25 SECTION 4. This Act takes effect September 1, 2006.