

By: Delisi

H.B. No. 88

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional public school employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by adding Subsections (c-1), (c-2), and (c-3) and amending Subsection (d) to read as follows:

(c-1) Notwithstanding Subsection (a), for the 2006-2007 school year, a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the 2006-2007 school year under the district's salary schedule for the 2005-2006 school year, if that schedule had been in effect for the 2006-2007 school year, including any local supplement and any money representing a career ladder supplement the employee would have received in the 2006-2007 school year; and

(2) depending on the employee's years of experience:

(A) \$200, if the employee has less than two years of experience;

(B) \$250, if the employee has at least two but less than five years of experience;

(C) \$300, if the employee has at least five but less than 10 years of experience;

1 (D) \$350, if the employee has at least 10 but less
2 than 15 years of experience;

3 (E) \$400, if the employee has at least 15 but less
4 than 20 years of experience;

5 (F) \$450, if the employee has at least 20 but less
6 than 25 years of experience; or

7 (G) \$500, if the employee has at least 25 years of
8 experience.

9 (c-2) For purposes of Subsection (c-1), an employee's years
10 of experience do not include any credit to which the employee is
11 entitled under Section 21.403(b) or (d).

12 (c-3) Subsections (c-1) and (c-2) and this subsection
13 expire September 1, 2007.

14 (d) A classroom teacher, full-time librarian, full-time
15 counselor certified under Subchapter B, or full-time school nurse
16 employed by a school district in the 2006-2007 [~~2000-2001~~] school
17 year is, as long as the employee is employed by the same district,
18 entitled to a salary that is at least equal to the salary the
19 employee received for the 2006-2007 [~~2000-2001~~] school year.

20 SECTION 2. Subchapter E, Chapter 42, Education Code, is
21 amended by adding Section 42.2516 to read as follows:

22 Sec. 42.2516. ADDITIONAL STATE AID OR CREDIT AGAINST COST
23 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) In this
24 section, "professional school employee" means a person who is:

25 (1) employed by a school district as a classroom
26 teacher, full-time librarian, full-time counselor certified under
27 Subchapter B, Chapter 21, or full-time school nurse; and

1 (2) entitled to a minimum salary under Section 21.402.

2 (b) A school district, including a school district that is
3 otherwise ineligible for state aid under this chapter, is entitled
4 to state aid in an amount, as determined by the commissioner, equal
5 to the sum of:

6 (1) \$2,000 multiplied by the number of professional
7 school employees employed by the district with less than two years
8 of experience;

9 (2) \$2,500 multiplied by the number of professional
10 school employees employed by the district with at least two but less
11 than five years of experience;

12 (3) \$3,000 multiplied by the number of professional
13 school employees employed by the district with at least five but
14 less than 10 years of experience;

15 (4) \$3,500 multiplied by the number of professional
16 school employees employed by the district with at least 10 but less
17 than 15 years of experience;

18 (5) \$4,000 multiplied by the number of professional
19 school employees employed by the district with at least 15 but less
20 than 20 years of experience;

21 (6) \$4,500 multiplied by the number of professional
22 school employees employed by the district with at least 20 but less
23 than 25 years of experience; and

24 (7) \$5,000 multiplied by the number of professional
25 school employees employed by the district with at least 25 years of
26 experience.

27 (c) A school district that is required to take action under

1 Chapter 41 to reduce its wealth per student to the equalized wealth
2 level is entitled to a credit, in the amount of state aid to which
3 the district is entitled under this section, against the total
4 amount required under Section 41.093 for the district to purchase
5 attendance credits.

6 (d) A determination by the commissioner under this section
7 is final and may not be appealed.

8 (e) The commissioner may adopt rules to implement this
9 section.

10 SECTION 3. This Act applies beginning with the 2006-2007
11 school year.

12 SECTION 4. This Act takes effect immediately if it receives
13 a vote of two-thirds of all the members elected to each house, as
14 provided by Section 39, Article III, Texas Constitution. If this
15 Act does not receive the vote necessary for immediate effect, this
16 Act takes effect on the 91st day after the last day of the
17 legislative session.