Amend CSHB 765 by inserting the following appropriately numbered SECTION and renumbering SECTIONS of the bill appropriately:

SECTION _____. Subchapter E, Chapter 1251, Insurance Code, is amended by adding Section 1251.202 to read as follows:

- Sec. 1251.202. NOTICE REGARDING CERTAIN EMPLOYER HEALTH BENEFIT PLANS. (a) In this section, "standard health benefit plan" means a plan offered under Article 3.80, Article 20A.09N, or Chapter 1507.
- (b) If an employer offers to employees a standard health benefit plan, the employer shall:
- (1) provide a copy of the disclosure statement provided to the employer by the plan issuer under Section 6, Article 3.80, Article 20A.09N(g), Section 1507.006, or Section 1507.056 to:

(A) each employee:

- (i) before the employee initially enrolls in the plan, unless the employee received notice under Paragraph (B) on or after the 90th day before the date the employee initially enrolls; and
- (ii) not later than the 30th day before the date the employee renews enrollment in the plan; and
- (B) each prospective employee before the prospective employee is hired by the employer; and
- (2) obtain a copy of the notice signed by the employee or prospective employee at the time the notice is provided.

(c) The employer must:

- (1) retain the signed disclosure statement in the employer's records; and
- (2) on request of the commissioner, provide the signed disclosure statement to the department.