

Amend **HB 2819** (Senate committee printing) as follows:

(1) In Section 1 of the bill, in the title to added Section 2054.453, Government Code (page 1, line 34), strike "FEDERAL STANDARDS" and substitute "FEDERAL STANDARDS AND LAWS".

(2) In Section 1 of the bill, in added Section 2054.453, Government Code (page 1, between lines 42 and 43), insert a new Subsection (c) to read as follows:

(c) This subchapter does not require the state to comply with the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12101 et seq.) to the extent it is not required by federal law.

(3) In Section 1 of the bill, in added Section 2054.454(a), Government Code (page 1, line 43), strike "Each" and substitute "If required by the department, each".

(4) In Section 1 of the bill, in added Section 2054.456(a), Government Code, after the period (page 1, line 61), insert:
Subject to Section 2054.460, the agency shall take reasonable steps to ensure that a disabled employee has reasonable access to perform the employee's duties.

(5) In Section 1 of the bill, strike added Section 2054.456(b), Government Code (page 1, line 62 through page 2, line 3), and substitute:

(b) This section does not require a state agency to install specific accessibility-related software or attach an assistive technology device at a workstation of a state employee.

(6) In Section 1 of the bill, strike added Section 2054.460(a), Government Code (page 2, lines 32-44), and substitute:

(a) If compliance with a provision of this subchapter imposes a significant difficulty or expense on a state agency, the agency is not required to comply with that provision, but the agency may provide individuals with disabilities an alternate method of access under Subsection (b).

(7) In Section 1 of the bill, in added Section 2054.460(b)), Government Code (page 2, line 46), strike "shall" and substitute "may".

(8) In Section 1 of the bill, strike added Section 2054.460(d), Government Code (page 2, lines 57-63), and substitute:

(d) The department shall adopt rules to implement this

section.

(e) The executive director of the state agency shall make the final decision on whether this section applies. The decision may not be appealed.

(9) In Section 1 of the bill, in added Subchapter M, Chapter 2054, Government Code (page 3, between lines 19 and 20), add a new Section 2054.465 to read as follows:

Sec. 2054.465. NO CAUSE OF ACTION CREATED. This subchapter does not create a cause of action.