

Amend **HB 2945** (House Committee Printing) by adding the following appropriately numbered SECTION of the bill and renumbering subsequent SECTIONS of the bill accordingly:

SECTION ____ Subchapter H, Chapter 51, Education Code, is amended by adding Section 51.4021 to read as follows:

Sec. 51.4021. STUDY AND REPORT OF PREDICTED FACULTY RETIREMENT. (a) In this section, "general academic teaching institution," "governing board," and "university system" have the meanings assigned by Section 61.003.

(b) To address the predicted retirement of a growing portion of university faculty in the coming years as a result of aging and the potential problems associated with that retirement, each general academic teaching institution shall conduct a study relating to faculty member retirements that may occur through the end of the 2025 academic year, including projections of the number and proportion of faculty members expected to retire during that period, the first academic year in which increasing retirements are expected to result in faculty shortages, and methods that the institution could reasonably implement to address those retirement issues through recruitment of new faculty members or other means. The governing board of an institution may appoint a committee to conduct the study. A university system may carry out the requirements prescribed by this subsection for the system's component institutions or may direct one or more component institutions to conduct the study for the system.

(c) Each general academic teaching institution or university system, as applicable, shall prepare a report based on the study required by Subsection (b). The institution or system shall submit the report to the Texas Higher Education Coordinating Board not later than September 1, 2006.

(d) This section expires January 1, 2007.