

Amend HB 3250 as follows:

On page 3, line 6, add the following definition.

(6) "Knowingly" means having actual knowledge of or acting with deliberate ignorance of or reckless disregard for the prohibition involved.

On page 3, lines 10 and 11, strike the words "(a) Except as provided by Subsection (b)," and begin the sentence by striking "t" and replacing it with "T".

On page 3, strike lines 17 through 22.

On page 9, strike lines 11-16 and replace with the following:

(b) An employer who commits an offense under this section may be assessed a civil penalty in an amount equal to two percent of wages as defined in Subchapter F, Chapter 201, Labor Code for the year during which the violation occurred and for the three years following that year.

On page 9, line 17, strike "an" and replace with "the".