

Amend CSSB 5 as follows:

(1) In ARTICLE 3 (page 12, line 54, through page 84, line 10, senate committee printing), insert a new appropriately numbered SECTION to read as follows:

SECTION 3.____. Section 451.001, Labor Code, is amended to read as follows:

Sec. 451.001. DISCRIMINATION AGAINST EMPLOYEES PROHIBITED. A person may not discharge or in any other manner discriminate against an employee because the employee has:

(1) filed a workers' compensation claim in good faith;
(2) hired a lawyer to represent the employee in a workers' compensation claim;

(3) instituted or caused to be instituted in good faith:

(A) a proceeding under Subtitle A; or

(B) if the employee's employer does not have workers' compensation insurance coverage, a proceeding under common law relating to an injury sustained by the employee in the course and scope of the employee's employment, including an action described by Section 406.033; or

(4) testified or is about to testify in a proceeding described by Subdivision (3) [~~under Subtitle A~~].

(2) Renumber the subsequent SECTIONS of ARTICLE 3 of the bill appropriately.

(3) In ARTICLE 7 (page 107, line 52, through page 109, line 64, senate committee printing), insert a new appropriately numbered SECTION to read as follows:

SECTION 7.____. The change in law made by the amendment to Section 451.001, Labor Code, in this Act applies only to a cause of action that accrues on or after the effective date of this Act. A cause of action that accrues before that date is governed by the law as it existed immediately before the effective date of this Act, and that law is continued in effect for that purpose.

(4) Renumber the subsequent SECTIONS of ARTICLE 7 of the bill appropriately.