

Amend SB 1050 on Third Reading by adding an appropriately numbered SECTIONS to read as follows:

SECTION _____. Section 143.027(a), Local Government Code, is amended to read as follows:

(a) A person appointed to a beginning position in the fire or police department must serve a probationary period of one year beginning on that person's date of employment as a fire fighter, police officer, or academy trainee. In a municipality with a population less than 1.9 million, the commission by rule may extend the probationary period by not longer than six months for persons who:

(1) are not employed by a department in which a collective bargaining agreement or meet-and-confer agreement currently exists or previously existed; and

(2) must attend a basic training academy necessary for initial certification by the Texas Commission on Fire Protection or the Commission on Law Enforcement Officer Standards and Education.

SECTION _____. Section 143.041(c), Local Government Code, is amended to read as follows:

(c) In addition to the base salary, each fire fighter or police officer is entitled to each of the following types of pay, if applicable:

(1) longevity or seniority pay;

(2) educational incentive pay as authorized by Section 143.044;

(3) assignment pay as authorized by Sections 143.042 and 143.043;

(4) certification pay as authorized by Section 143.044; ~~and~~

(5) shift differential pay as authorized by Section 143.047; and

(6) fitness incentive pay as authorized by Section 143.044.

SECTION _____. The heading to Section 143.044, Local Government Code, is amended to read as follows:

Sec. 143.044. CERTIFICATION, ~~AND~~ EDUCATIONAL INCENTIVE, AND FITNESS INCENTIVE PAY.

SECTION _____. Section 143.044, Local Government Code, is amended by amending Subsection (d) and adding Subsection (e) to read as follows:

(d) If the criteria for fitness incentive pay are clearly established, are in writing, and are applied equally to each fire fighter or police officer in a municipality who meets the criteria, the municipality's governing body may authorize fitness incentive pay for each fire fighter or police officer who successfully meets the criteria.

(e) The certification pay, ~~and~~ educational incentive pay, and fitness incentive pay are in addition to a fire fighter's or police officer's regular pay.

SECTION _____. The change in law made by this Act to Section 143.027(a), Local Government Code, applies only in relation to a person whose date of employment for purposes of that law is on or after the effective date of this Act. A person whose date of employment for purposes of that law is before the effective date of this Act is governed by the law in effect immediately before the effective date of this Act, and the former law is continued in effect for that purpose.