

## **BILL ANALYSIS**

C.S.H.B. 1814  
By: Casteel  
Transportation  
Committee Report (Substituted)

### **BACKGROUND AND PURPOSE**

During the 71<sup>st</sup> Regular Legislative Session statute was enacted to require TxDOT to post all positions above a Step 1, Group 21. The purpose of this change was to open all salary scheduled positions of a directors= position or that of a higher salary scheduled position, for outside applications. The state restructured the salary schedules and classification plans during the 77<sup>th</sup> Regular Legislative Session. Under this current system directors= positions are classified at the B17 level, however; TxDOT is still required to post all positions at or above a B13.

CSHB 1814 revises the provisions requiring the Texas Department of Transportation (TxDOT) to post all positions above the B13 level.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

### **ANALYSIS**

SECTION 1. Amends Section 201.403(a), Transportation Code, by raising the requirement for TxDOT's posting of positions to salary group B17.

SECTION 2. States the effective date is immediate upon passage or September 1, 2005.

### **EFFECTIVE DATE**

Upon passage, or, if the Act does not receive the necessary vote, this Act takes effect September 1, 2005.

### **COMPARISON OF ORIGINAL TO SUBSTITUTE**

The substitute changes the effective date to be upon passage or September 1, 2005.