#### **BILL ANALYSIS**

H.B. 3327 By: Uresti Human Services Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

In Texas there has been a rise of child abuse incidents; and with this comes an increase in juvenile delinquency, substance abuse, and violent crimes. Child protective services has been weakened because stress and high caseloads contribute to a high turnover rate and a large number of unfilled vacancies for caseworker positions.

Currently, there is no mechanism for reimbursing persons when they pursue training to become Child Protective Services caseworkers. House Bill 3327 would require the Health and Human Services Commission (HHSC) to study the feasibility of providing financial incentives to individuals to assist them in receiving training for child Protective Services If the study establishes that financial incentives are feasible, and HHSC establishes a program for this purpose, the outcome would be an increase in the number of persons training for a career in child protective services, with the ultimate goals of filling vacancies in a timely manner and ensuring that caseworkers have the necessary skills to effectively serve our most vulnerable population, our children.

## **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

### **ANALYSIS**

The bill includes a definitions section.

The bill directs HHSC to study the feasibility of providing a financial incentive to assist individuals to receive training for child protective services. The bill sets forth required elements of the study, and authorizes HHSC, in conducting the study, to cooperate as necessary with any appropriate state agency.

The bill requires HHSC to report the results of the study to certain standing committees of the Legislature no later than September 1, 2006.

# EFFECTIVE DATE

September 1, 2005