## **BILL ANALYSIS**

Senate Research Center

S.B. 1313

By: Gallegos

State Affairs 3/29/2005 As Filed

## **AUTHOR'S/SPONSOR'S STATEMENT OF INTENT**

A recent publication states that while the number of on-the-job injuries and fatalities in the country are declining nationwide, the opposite is true of non-English speaking workers. This trend is found across industries. The Texas Workers' Compensation Commission (TWCC) operates a toll-free telephone service to enable reporting of violations of occupational health or safety laws, but there is no requirement that the telephone service be maintained in a language other than English.

As proposed, S.B. 1313 requires employers to post the toll-free hotline number to report unsafe work conditions both in English and in Spanish. The bill also requires TWCC to provide access to the hotline in Spanish.

## **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

## **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 411.081, Labor Code, as follows:

- (a) Requires the division of workers' health and safety (division) of the Texas Workers' Compensation Commission (TWCC) to maintain a 24-hour toll-free telephone service in English and Spanish for reports of violations of occupational health or safety law.
- (b) Requires each employer to notify its employees of this service in a manner prescribed by TWCC. Requires TWCC to require the notice to be posted in English and Spanish.

SECTION 2. Effective date: September 1, 2005.