

By: Hopson

H.B. No. 138

A BILL TO BE ENTITLED

AN ACT

relating to the amount of hazardous duty pay for certain state employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sections 659.305(a)-(c), Government Code, are amended to read as follows:

(a) Except as provided by Subsection (b), the amount of a full-time state employee's hazardous duty pay for a particular month is the lesser of \$500 or:

(1) \$10 [~~\$7~~ for each 12-month period of lifetime service credit accrued by an ~~[the]~~ employee who has less than five years of lifetime service credit; ~~[or]~~

(2) \$15 for each 12-month period of lifetime service credit accrued by an employee who has at least 5 years but less than 10 years of lifetime service credit;

(3) \$20 for each 12-month period of lifetime service credit accrued by an employee who has at least 10 years but less than 15 years of lifetime service credit; or

(4) \$25 for each 12-month period of lifetime service credit accrued by an employee who has 15 or more years of lifetime service credit [~~\$210~~].

(b) This subsection applies only to a state employee whose compensation for services provided to the state during any month before August 1987 included hazardous duty pay that was based on

1 total state service performed before May 29, 1987. The amount of a
2 full-time state employee's hazardous duty pay for a particular
3 month is the sum of:

4 (1) \$7 for each 12-month period of state service
5 credit the employee finished accruing before May 29, 1987; and

6 (2) an amount determined using the pay scale under
7 Subsection (a) [\$7] for each 12-month period of lifetime service
8 credit that the employee accrued on or after [~~the date, which must~~
9 ~~be before~~] May 29, 1987 [~~, on which the employee finished accruing~~
10 ~~the last 12-month period of state service credit~~].

11 (c) The amount determined under Subsection (b)(2) may not
12 exceed \$500 [~~\$210~~].

13 SECTION 2. Section 659.305(g), Government Code, is
14 repealed.

15 SECTION 3. This Act takes effect September 1, 2005.