

By: Dutton

H.B. No. 439

A BILL TO BE ENTITLED

AN ACT

relating to the provision of certain information to public school employees whose employment is terminated.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 22, Education Code, is amended by adding Section 22.007 to read as follows:

Sec. 22.007. STATEMENT OF ADMINISTRATIVE PROCEDURES AND REMEDIES REQUIRED. On termination of the employment of any school district employee, the district shall provide to the employee a written statement of any administrative procedures and remedies the employee must exhaust before the employee may bring suit against the district for the termination.

SECTION 2. Section 22.007, Education Code, as added by this Act, applies only to a termination that occurs on or after September 1, 2005. A termination that occurs before September 1, 2005, is governed by the law in effect when the termination occurred, and the former law is continued in effect for that purpose.

SECTION 3. This Act takes effect September 1, 2005.