## A BILL TO BE ENTITLED

## AN ACT

relating to the number of administrators employed by a school district and the salaries paid to those persons.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
SECTION 1. Subchapter E, Chapter 11, Education Code, is amended by adding Section 11.204 to read as follows:

Sec. 11.204. TEACHER/ADMINISTRATOR RATIOS; SALARY LIMIT. (a) In this section:
(1) "Administrator" means a school district employee, other than a classroom teacher or direct student service provider, who:
(A) holds at least a bachelor's degree; and
(B) earns an annual salary of more than $\$ 40,000$.
(2) "Direct student service provider" means:
(A) a librarian assigned to a campus;
(B) a nurse assigned to a campus; or
(C) a certified counselor.
(b) A school district may not employ a number of administrators that exceeds a ratio of one administrator for each nine classroom teachers employed by the district.
(b-1) Subsection (b) applies beginning with the 2009-2010 school year. For the 2006-2007, 2007-2008, and 2008-2009 school years, a school district may not employ a number of administrators that exceeds the following average ratios:
(1) for the 2006-2007 and 2007-2008 school years, one administrator for each seven classroom teachers employed by the district; and
(2) for the 2008-2009 school year, one administrator for each eight classroom teachers employed by the district.
(b-2) Subsection (c) applies to the computation of a ratio under Subsection ( $b-1$ ). Subsection ( $b-1$ ) and this subsection expire January 1, 2010.
(c) For purposes of Subsection (b):
(1) the principal and one assistant principal at each campus in the district are considered to be direct student service providers;
(2) an administrator who teaches one or more classes is counted as one-half an administrator and is not counted as a classroom teacher; and
(3) a direct student service provider is not counted as either a classroom teacher or an administrator unless the person is also a classroom teacher, in which event the person is counted as a classroom teacher.
(d) A school district may not pay an administrator a salary that exceeds five times the amount of the lowest salary the district pays a full-time classroom teacher.

SECTION 2. This Act takes effect September 1, 2005.

