

By: Van Arsdale

H.B. No. 722

A BILL TO BE ENTITLED

1 AN ACT

2 relating to contract requirements for contracts entered into  
3 between superintendents and independent school districts.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 11.201(b), Education Code, is amended to  
6 read as follows:

7 (b) The board of trustees of an independent school district  
8 may employ by contract a superintendent for a term not to exceed  
9 five years. A superintendent's total annual compensation may not  
10 exceed six times the median annual teacher salary paid in the  
11 district. A superintendent's contract may not provide for carrying  
12 forward accrued leave, including compensatory time off, vacation  
13 leave, or sick leave, from one fiscal year to the next.

14 SECTION 2. Section 22.003(a), Education Code, is amended to  
15 read as follows:

16 (a) A state minimum personal leave program consisting of  
17 five days per year personal leave with no limit on accumulation,  
18 except as provided by Section 11.201(b), and transferable among  
19 districts shall be provided for school district employees. School  
20 districts may provide additional personal leave beyond this  
21 minimum. The board of trustees of a school district may adopt a  
22 policy governing an employee's use of personal leave granted under  
23 this subsection, except that the policy may not restrict the  
24 purposes for which the leave may be used.

1           SECTION 3. Section 11.201(b), Education Code, as amended by  
2 this Act, applies only to a contract entered into between the board  
3 of trustees of an independent school district and a superintendent  
4 on or after the effective date of this Act. A contract entered into  
5 between the board of trustees of an independent school district and  
6 a superintendent before the effective date of this Act is governed  
7 by the law in effect at the time the contract was entered into, and  
8 that law is continued in effect for that purpose.

9           SECTION 4. This Act takes effect immediately if it receives  
10 a vote of two-thirds of all the members elected to each house, as  
11 provided by Section 39, Article III, Texas Constitution. If this  
12 Act does not receive the vote necessary for immediate effect, this  
13 Act takes effect September 1, 2005.