

By: Farabee

H.B. No. 896

A BILL TO BE ENTITLED

AN ACT

relating to the rights and liabilities of an employer with respect to the carrying of a concealed handgun.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 411.203, Government Code, is amended to read as follows:

Sec. 411.203. RIGHTS OF EMPLOYERS; LIMITATION ON LIABILITY.

(a) This subchapter does not prevent or otherwise limit the right of a public or private employer to prohibit persons who are licensed under this subchapter from carrying a concealed handgun on the premises of the business. A public or private employer may not establish, maintain, or enforce any policy or rule that has the effect of prohibiting a person licensed under this subchapter from transporting or storing a concealed handgun in a locked vehicle in any parking lot, parking garage, or other designated parking area.

(b) A public or private employer is not liable in a civil action for damages resulting from an occurrence involving the possession of a concealed handgun by a person licensed under this subchapter.

(c) This section does not authorize a person licensed under this subchapter to carry a concealed handgun on any premises where the carrying of a concealed handgun is prohibited by state or federal law.

SECTION 2. This Act takes effect September 1, 2005.