

AN ACT

relating to fitness incentive pay for certain fire fighters and police officers.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 143.041(c), Local Government Code, is amended to read as follows:

(c) In addition to the base salary, each fire fighter or police officer is entitled to each of the following types of pay, if applicable:

(1) longevity or seniority pay;

(2) educational incentive pay as authorized by Section 143.044;

(3) assignment pay as authorized by Sections 143.042 and 143.043;

(4) certification pay as authorized by Section 143.044; ~~and~~

(5) shift differential pay as authorized by Section 143.047; and

(6) fitness incentive pay as authorized by Section 143.044.

SECTION 2. The heading to Section 143.044, Local Government Code, is amended to read as follows:

Sec. 143.044. CERTIFICATION, ~~AND~~ EDUCATIONAL INCENTIVE, AND FITNESS INCENTIVE PAY.

1 SECTION 3. Section 143.044, Local Government Code, is
2 amended by amending Subsection (d) and adding Subsection (e) to
3 read as follows:

4 (d) If the criteria for fitness incentive pay are clearly
5 established, are in writing, and are applied equally to each fire
6 fighter or police officer in a municipality who meets the criteria,
7 the municipality's governing body may authorize fitness incentive
8 pay for each fire fighter or police officer who successfully meets
9 the criteria.

10 (e) The certification pay, ~~and~~ educational incentive pay,
11 and fitness incentive pay are in addition to a fire fighter's or
12 police officer's regular pay.

13 SECTION 4. This Act takes effect September 1, 2005.

H.B. No. 1213

President of the Senate

Speaker of the House

I certify that H.B. No. 1213 was passed by the House on April 26, 2005, by a non-record vote.

Chief Clerk of the House

I certify that H.B. No. 1213 was passed by the Senate on May 24, 2005, by the following vote: Yeas 31, Nays 0.

Secretary of the Senate

APPROVED: _____

Date

Governor