

By: Harper-Brown

H.B. No. 1213

A BILL TO BE ENTITLED

1 AN ACT

2 relating to fitness incentive pay for certain fire fighters and
3 police officers.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 143.041(c), Local Government Code, is
6 amended to read as follows:

7 (c) In addition to the base salary, each fire fighter or
8 police officer is entitled to each of the following types of pay, if
9 applicable:

10 (1) longevity or seniority pay;

11 (2) educational incentive pay as authorized by Section
12 143.044;

13 (3) assignment pay as authorized by Sections 143.042
14 and 143.043;

15 (4) certification pay as authorized by Section
16 143.044; ~~and~~

17 (5) shift differential pay as authorized by Section
18 143.047; and

19 (6) fitness incentive pay as authorized by Section
20 143.044.

21 SECTION 2. The heading to Section 143.044, Local Government
22 Code, is amended to read as follows:

23 Sec. 143.044. CERTIFICATION, ~~AND~~ EDUCATIONAL INCENTIVE,
24 AND FITNESS INCENTIVE PAY.

1 SECTION 3. Section 143.044, Local Government Code, is
2 amended by amending Subsection (d) and adding Subsection (e) to
3 read as follows:

4 (d) If the criteria for fitness incentive pay are clearly
5 established, are in writing, and are applied equally to each fire
6 fighter or police officer in a municipality who meets the criteria,
7 the municipality's governing body may authorize fitness incentive
8 pay for each fire fighter or police officer who successfully meets
9 the criteria.

10 (e) The certification pay, ~~and~~ educational incentive pay,
11 and fitness incentive pay are in addition to a fire fighter's or
12 police officer's regular pay.

13 SECTION 4. This Act takes effect September 1, 2005.