

By: Eissler

H.B. No. 1325

Substitute the following for H.B. No. 1325:

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C.S.H.B. No. 1325

A BILL TO BE ENTITLED

1

AN ACT

2 relating to the ability of public school employees to communicate  
3 with members of a school district board of trustees.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 11.163, Education Code, is amended by  
6 adding Subsection (d) to read as follows:

7 (d) The employment policy may not restrict the ability of a  
8 school district employee to communicate directly with a member of  
9 the board of trustees regarding a matter relating to the operation  
10 of the district, except that the policy may prohibit:

11 (1) communication during:

12 (A) the employee's regular working hours at the  
13 district; or

14 (B) the operating hours of a district campus; and

15 (2) ex parte communication relating to:

16 (A) a hearing under Subchapter E or F, Chapter  
17 21; and

18 (B) another appeal or hearing in which ex parte  
19 communication would be inappropriate pending a final decision by a  
20 school district board of trustees.

21 SECTION 2. This Act takes effect immediately if it receives  
22 a vote of two-thirds of all the members elected to each house, as  
23 provided by Section 39, Article III, Texas Constitution. If this  
24 Act does not receive the vote necessary for immediate effect, this

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1 Act takes effect September 1, 2005.