

By: Seaman

H.B. No. 1745

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the disqualification of certain temporary employees for
3 unemployment compensation benefits.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 207.045(h), Labor Code, is amended to
6 read as follows:

7 (h) A temporary employee of a temporary help firm is
8 considered to have left the employee's last work voluntarily
9 without good cause connected with the work if the temporary
10 employee does not contact the temporary help firm for reassignment
11 on completion of an assignment and does not allow the temporary help
12 firm at least three business days to reassign the employee. A
13 temporary employee is not considered to have left work voluntarily
14 without good cause connected with the work under this subsection
15 unless the temporary employee has been advised:

16 (1) that the temporary employee is obligated to
17 contact the temporary help firm on completion of assignments; ~~and~~

18 (2) that the temporary employee must allow the
19 temporary help firm at least three business days after the date the
20 employee contacts the firm under Subdivision (1) to reassign the
21 employee; and

22 (3) that unemployment benefits may be denied if the
23 temporary employee fails to comply with Subdivisions (1) and (2)
24 [do so].

1 SECTION 2. The change in law made by this Act applies only
2 to eligibility for unemployment compensation benefits based on an
3 unemployment compensation claim that is filed with the Texas
4 Workforce Commission on or after the effective date of this Act. A
5 claim filed before the effective date of this Act is governed by the
6 law in effect on the date the claim was filed, and the former law is
7 continued in effect for that purpose.

8 SECTION 3. This Act takes effect September 1, 2005.