

By: Seaman

H.B. No. 1745

A BILL TO BE ENTITLED

AN ACT

relating to the disqualification of certain temporary employees for unemployment compensation benefits.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 207.045(h), Labor Code, is amended to read as follows:

(h) A temporary employee of a temporary help firm is considered to have left the employee's last work voluntarily without good cause connected with the work if the temporary employee does not contact the temporary help firm for reassignment on completion of an assignment and does not allow the temporary help firm at least three business days to reassign the employee. A temporary employee is not considered to have left work voluntarily without good cause connected with the work under this subsection unless the temporary employee has been advised:

(1) that the temporary employee is obligated to contact the temporary help firm on completion of assignments; ~~and~~

(2) that the temporary employee must allow the temporary help firm at least three business days after the date the employee contacts the firm under Subdivision (1) to reassign the employee; and

(3) that unemployment benefits may be denied if the temporary employee fails to comply with Subdivisions (1) and (2) ~~do so~~.

1           SECTION 2. The change in law made by this Act applies only  
2 to eligibility for unemployment compensation benefits based on an  
3 unemployment compensation claim that is filed with the Texas  
4 Workforce Commission on or after the effective date of this Act. A  
5 claim filed before the effective date of this Act is governed by the  
6 law in effect on the date the claim was filed, and the former law is  
7 continued in effect for that purpose.

8           SECTION 3. This Act takes effect September 1, 2005.